Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Rosemead Elementary

Jennifer Fang Interim Superintendent

Contact Name and Title

Email and Phone

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2017-20 Plan Summary

The Story

Describe the students and community and how the LEA serves them.

Parents and the community play a very important role in our schools. Understanding our schools' educational programs, student achievement, and curriculum development can assist both the schools and community in ongoing program improvement. We have made a commitment to provide the best educational program possible for our students. The excellent quality of our program is a reflection of our highly committed staff. We are dedicated to ensuring that the Rosemead Schools offer a stimulating environment where students are actively involved in learning academics as well as positive values. Through our hard work together, our students will be challenged to reach their maximum potential. The Rosemead School District provides a challenging academic

environment that embraces the diversity of the entire community and encourages lifelong learning.

In partnership with parents and community, our mission is to nurture the whole child, including their intellectual, physical, emotional, and ethical growth, in order to prepare them to be responsible, healthy, productive, contributing members of our global society.

The Rosemead School District's vision for its students and families and promotes leadership at all levels of our educational community. It strives for all members to LEAD:

- L Lifelong learners and leaders of our global society
- E Ethical behavior and mindsets
- A Academic rigor, support, and achievement
- D Diversity is valued and respected

In Strategic Planning for the future, the Board of Trustees is committed to enhancing the following:

- 1. Increasing Student Achievement/Academic Performance —An ongoing focus and priority of the Board is ensuring that all students have the necessary resources to achieve successful achievement outcomes. This requires providing students an academic setting that enables them to reach their individual potential. This priority aims to prepare students to compete academically in a global society.
- 2. Board Focus on ALL Students The Board of Trustees is committed to making decisions that take into consideration students' academic needs and best interests. To the degree possible, these decisions are made by taking all factors into consideration. Thus, students will always remain our top priority.
- 3. Safe, Healthy and Secure School Climates —Keeping Rosemead schools safe and secure for students, staff and the community remains an on-going focus. Providing a healthy school environment that promotes lifelong healthy habits is strengthened by utilizing the California Healthy Kids Survey data to guide decision-making. The board and staff will remain continuously vigilant to support these ever-changing top priorities.
- 4. Leadership —Leadership must be nurtured and valued at all levels and in all positions. Staff leadership is an investment in our people who serve students and the greater community while student leadership and programs like "Leader in MeTM" are an investment in our students' future. Historically, ethical and stable leadership have made Rosemead strong.
- 5. Maximizing Financial Resources —Limited California state fiscal resources are a reality that hinder our ability to enact all our hopes and dreams for Rosemead schools. Proactively seeking resources and utilizing available funds for the greatest impact is an ongoing responsibility led by the board.
- 6. Communication at All Levels Fostering a welcoming environment is an important part of the school community. Active listening and positive communication is a challenge in our linguistically and culturally diverse and widespread community of parents and staff. The Board is committed to strengthening internal and external communication whenever possible.
- 7. Recognizing Student, Staff and Community Contributions to Build Morale —The Board believes in being highly visible and accessible, while at the same time, maintaining capable and competent staff who are entrusted to address needs, questions, and concerns whenever possible. The Board is committed to maintaining open lines of communication to ensure that students' needs are addressed. The district staff will ensure that the board is continuously informed and kept abreast of all important issues.

The Board together with the administrative staff is committed to upholding a high standard of respectful and professional behavior at all times and engaging in full transparency with stakeholders as a means to strengthen trust and encourage morale at all levels of the organization.

8. Board and Staff's Willingness to Continue to Learn and Improve Through On-Going Professional Development — The Board is mindful and recognizes that continuous and lifelong learning occurs at all levels and ultimately supports the success of Rosemead schools and students.

Located in Southern California's San Gabriel Valley, ten miles east of downtown Los Angeles, the Rosemead School District educates over 2,600 pre-kindergarten through eighth grade students in the diverse community of Rosemead. Founded in 1859, the district is proud of its long tradition of academic excellence. There are currently four elementary schools (pre-K-6) and one middle school (7-8) in the district; students from Rosemead School District attend Rosemead High School which is part of the El Monte Union High School District. Rosemead School District believes in providing a challenging academic environment with high expectations and placing student needs as its number one priority.

Rosemead School District Student Population Enrollment / Demographic Data

Total Enrollment TK-8: 2,438

Asian: 50%

Hispanic: 39%

White, Not Hispanic: 2%

Filipino: 1% Not Reported: 8% Other: 1% Number of English Learners: Total: 1,039 - 43% Number of Students Participating in Free or Reduced Lunch Program Approximately 1,985 students Number of Foster Youth Students Total: 18 Number of Homeless Students Total: 287

LCAP Highlights

Identify and briefly summarize the key features of this year's LCAP.

This contains the highlights and main points of emphasis related to the district's priorities and goals. One of the major changes is in the area of Multi-Tiered Systems of Support (MTSS) in the area of Social-Emotional Learning (SEL). The district is allocating additional resources to implement a MTSS-SEL framework that includes licensed therapists and social work interns to meet the SEL needs of unduplicated students. This action will address the needs identified in the lack of progress in the suspension and expulsion rates, especially with students with disabilities.

The district will continue to implement key actions that will maintain the growth made over the past three years. One of the areas of emphasis is with professional development. The district will provide 8 professional development days for teachers in 2017-18. The eight days of professional development will focus on intervention support for unduplicated students, English Language Development, utilizing data analysis to drive instruction during the core and intervention blocks, and school safety. The district will also continue with its implementation of Class Size Reduction and the elimination of combination classes in TK-6th grade. The district is also investing in more technology that will ensure all students have access to our online intervention and diagnostic assessment programs. The district will continue to address school climate by implementing PBIS and The Leader In Me leadership program. The district will also purchase a new English Language Arts program to ensure that all students in the Rosemead School District has access to the state standards.

Review of Performance

Greatest

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

The Rosemead School District continues to make progress in all areas. According to the SBAC ELA assessment, the percentage of students showing growth or continuing to meet or exceed standards grew from 67% in 2016 to 74% in 2017. According to the SBAC math assessment, the percentage of students showing growth or continuing to meet or exceed standards grew from 57% in 2016 to 65% in 2017. The English Learner subgroup also showed the same growth trend in ELA and math. According to the SBAC ELA assessment, the percentage of English learners showing growth or continuing to meet or exceed standards grew from 45% in 2016 to 52% in 2017. According to the SBAC math assessment, the percentage of English learners showing growth or continuing to meet or exceed standards grew from 38% in 2016 to 45% in 2017. The Socio-Economically Disadvantaged (SED) subgroup also Progress showed the same growth trend in ELA and math. According to the SBAC ELA assessment, the percentage of SED students meeting or exceeding standards grew from 51% in 2015 to 56.4% in 2017. According to the SBAC math assessment, the percentage of SED students meeting or exceeding standards standards grew from 44% in 2015 to 50.3% in 2017. One of the LCAP goals of the district is to increase the percentage of students meeting 3rd grade proficiency in ELA. The district continues to make progress in this area with the this student group. The percentage of 3rd grade students meeting or exceeding standards standards grew from 41% in 2015 to 55.4% in 2017.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

	State Indicator	All Student Performance	Total Student Groups	Student (Red/Or	Groups in ange**
	Suspension Rate	Green	8	3: EL, S	SWD, W
	ELA (3-8)	Green	7	2: SWI	D, Hisp
Greatest	Math (3-8)	Green	7	4: H, SWE	D, Hisp, W
eeds <u>S</u>	Suspension Rate				
		Suspension Rate	Suspensio	_	Suspension R

3

	2014-2015	2015-2016	2016-2017
English Learners	-	0.8	1.2
SWD	-	1.0	3.8
White	-	1.6	2.0

Steps to Address Greatest Need for Improvement Areas

Suspension Rate

The district is implementing PBIS Tier 1 and Tier 2 supports, and is developing Tier 3 supports for the most at-risk students. The district is also implementing the Leader in Me program which is designed to provide ALL students the opportunity to take leadership roles and develop successful academic and social-emotional habits. The district will be implementing a new Mental Health System model to address the social-emotional needs of our most at-risk students and their families.

ELA & Math

All schools are implementing daily intervention blocks for students not meeting grade level standards. The district has moved toward an intervention model where all teachers diagnose and treat students who are struggling academically. The schools are using diagnostic assessments in both ELA and math to identify the specific needs of students. The also have intervention programs designed to provide instruction needed to address every students' academic needs. Teachers are also utilizing the diagnostic assessments to monitor progress and whether the intervention support provided to students is helping students make progress. The district has recently added another Tier 3 intervention program in ELA.\

Differentiated Assistance

The Los Angeles County Office of Education met with the District to review and analyze the California School Dashboard results for fall 2017, including both the State and Local Indicators applicable to the Rosemead School District. Discussion and analysis incorporated the LEA's LCAP summary section with regard to greatest progress, greatest needs, and performance gaps. The review also centered on major actions and services within the LCAP designed to maintain progress, mitigate needs, and accelerate growth for all students and for individual student groups.

Areas of Need

Performance

Gaps

From this analysis of the Dashboard and LCAP, the following agreed-upon Areas of Need from the collaborative process are:

- Math interventions at the middle school need enhancement.
- There is a need to increase training for parents on the various academic programs.
- Academic achievement of Students with Disabilities in both ELA and math is "very low".
- An achievement gap exists between the Asian and Hispanic student groups and the district has seen a disproportional number of Hispanic students referred to the Special Education program.
- Suspension rates for Students with Disabilities and Foster Youth are "high" (3.9% and 4.8% respectively) and increased significantly from 2015-16 to 2016-17 for both student groups.

Review of Effective Practices or Programs that Relate to LEA Goals

Following the discussion and analysis of the dashboard and LCAP information, together we used the Abridged LEA Self-Assessment to guide discussion and analysis of your LEAs systems and the results that these systems produce. We proceeded in the process by more deeply examining (an) area(s) of need including the identification of underlying causes. **Together, we determined the following:**

- To increase school connectedness and safety, the district is furthering its implementation of its Positive Behavior Interventions and Support (PBIS) framework to reduce suspensions and improve school climate. This includes a deeper dive into discipline related data and professional development for staff with a focus on alternative means of correction.
- There is a need to develop a multi-tiered system of support for students which includes a clear plan for universal screening and progress monitoring, as well as evidenced-based academic and social/emotional interventions.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

	Academic Achievement Gap
	36% difference between Asian and Hispanic subgroups in ELA on the SBAC
	47% difference between Asian and Hispanic subgroups in Math on the SBAC
	Steps to address these performance gaps:
•	 Implement I-Ready intervention program for a minimum of 45 minutes for all struggling students All teachers must implement daily intervention support for non-proficient students in ELA and math PLC data walls to ensure Hispanic students are making monthly progress in both ELA and math Data team meetings to monitor the progress of struggling students
	 After school intervention support for struggling students
	Continue to staff each school with an ELD / Intervention teacher
	California School Dashboard Equity Report
	1. Suspension Rates - Student Groups In Red/Orange

• Foster Youth

- Students With Disabilities
- White

Steps to address these performance gaps

- Monthly review of SWIS data at principals meetings to monitor progress of at-risk student groups Site visits to ensure implement of PBIS with fidelity
- Refine Tier 1 and Tier 2 implementation of PBIS
- Continue developing implementation of PBIS-Tier 3
- Implement Mental Health Support System

2. English Language Arts - Student Groups in Red/Orange

- Students With Disabilities
- Hispanic

Steps to address these performance gaps

- Implement I-Ready ELA intervention program for a minimum of 45 minutes
- PLC data walls to ensure special education and Hispanic students are making monthly progress in ELA
- Implement FLEX Intervention Program

2. Mathematics - Student Groups in Red/Orange

- Students With Disabilities
- Hispanic
- Homeless
- White

Steps to address these performance gaps

- Implement I-Ready math intervention program for a minimum of 45 minutes
- PLC data walls to ensure special education students, Hispanic students, homeless students, and white students are making monthly progress in math

Multi-Tiered Systems of Supports (MTSS)

Social-Emotional Learning (SEL) Interventions

9% of the of Supplemental & Concentration funds (\$535,933) were used to provide unduplicated students with behavioral and mental health supports during the school day. All schools are implementing a multi-tiered system of supports for students in the area of SEL. The district is implementing PBIS Tier 1 and Tier 2 supports, and is developing Tier 3 supports for the most at-risk students. The district is also implementing the Leader in Me program which is designed to provide ALL students the opportunity to take leadership roles and develop successful academic and social-emotional habits. The district will be implementing a new Mental Health System model to address the social-emotional needs of our most at-risk students and their families.

Academic Interventions

21% of Supplemental & Concentration funds (\$1,292,133) were used to provide unduplicated students with intervention programs during the school day and after school. All schools are implementing daily intervention blocks for students not meeting grade level standards. The district has moved toward an intervention model where all teachers diagnose and treat students who are struggling academically. The schools are using diagnostic assessments in both ELA and math to identify the specific needs of students. The also have intervention programs designed to provide instruction needed to address every students' academic needs. Teachers are also utilizing the diagnostic assessments to monitor progress and whether the intervention support provided to students is helping students make progress.

Increased or Improved Services

ed Class Size Reduction / Elimination of Combination Classes in Grades TK- 6.

35% of Supplemental & Concentration funds (\$2,105,782) were used to reduce class sizes and eliminate combination classes to increase the time spent on differentiated instruction for all unduplicated students and provide English Language Development for English Learners.

Stakeholders have provided input that larger class sizes and combination classes make it very difficult to meet the needs of all students. By decreasing the class sizes and eliminating combination classes will allow teachers to target the specific needs of unduplicated students.

Site-Based Supplemental & Concentration Allocations

Each site was allocated over \$76,000 to implement programs to support and increase services for unduplicated students. The schools provided students with the following services:

- Guided Reading / Differentiated Instruction Supplemental ELD Materials
- Supplemental Project-Based Learning Materials Parent Outreach Meetings
- Parenting Education Classes PBIS Materials
- Arts Enrichment
- After School Intervention After School Enrichment After School iReady Lab

Budget Summary

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$32,313,915
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$17,737,732

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

All funding not included in the LCAP (Including Federal Funds): \$14,880,605

Base Grant and Federal Fund Expenditures Not Included in LCAP

- 1. Administrative Salaries
- 2. Federally Funded Classified
- 3. Employee Benefits
- 4. Books and Supplies
- 5. Services and Other Operating Expenditures 6. Capital Outlay
- 6. Other Outgo
- 7. Direct Support/ Indirect Costs
- 8. Other Financing Uses

Total Projected LCFF Revenues for LCAP Year

\$25,192,861

Annual Update

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1

80% of all students will show growth toward proficiency or maintain proficiency on district and state assessments.

State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic; 2. Implementation of State Standards; 4. Pupil achievement; 7. Course access; 8. Other pupil outcomes Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School; College and Career Readiness

Annual Measurable Outcomes

E	xpected	Actual
SBAC - 5% growth	2017-18 State Assessments - SBAC	State Assessments - SBAC
	All Students	All Students
	ELA SBAC Scores: 65%Math SBAC Scores: 56%	ELA SBAC Scores: 61%Math SBAC Scores: 53%
	Asian	Asian
	ELA SBAC Scores: 80%Math SBAC Scores: 77%	ELA SBAC Scores: 76%Math SBAC Scores: 74%
	Hispanic	Hispanic
	ELA SBAC Scores: 48%Math SBAC Scores: 32%	ELA SBAC Scores: 41%Math SBAC Scores: 27%
	Socioeconomically Disadvantaged	Socioeconomically Disadvantaged
	ELA SBAC Scores: 61%Math SBAC Scores: 53%	ELA SBAC Scores: 56%Math SBAC Scores: 50%
	English Learners	English Learners
	ELA SBAC Scores: 38%Math SBAC Scores: 37%	ELA SBAC Scores: 34%Math SBAC Scores: 35%
	Reclassified English Learners - Fluent English Proficient	Reclassified English Learners - Fluent English Proficient ELA SBAC Scores: 85%
	ELA SBAC Scores: 80%Math SBAC Scores: 79%	Math SBAC Scores: 76% Special Education
	Special Education • ELA SBAC Scores: 15% • Math SBAC Scores: 14%	ELA SBAC Scores: 9% Math SBAC Scores: 4%
	- Mail OBAO OCOTES. 1470	

I-Ready Diagnostic Assessment - 2017-18	
5% Growth	Local Assessments - I-Ready Data
Local Assessments - I-Ready	Data English Language Arts
	English Language Arts
English Language Arts	Kindergarten: 52%
 Kindergarten: 54% 	• 1st Grade: 58%
• 1st Grade: 57%	2nd Grade: 48% 2nd Grade: 28%
	 3rd Grade: 38% 4th Grade: 38%
• 2nd Grade: 52%	• 5th Grade: 27%
• 3rd Grade: 44%	• 6th Grade: 21%
• 4th Grade: 34%	• 7th Grade: 26%
• 5th Grade: 34%	• 8th Grade: 37%
6th Grade: 34%	Mathematics
• 7th Grade: 41%	Mathematics
• 8th Grade: 55%	 Kindergarten: 59%
	• 1st Grade: 50%
Mathematics	 2nd Grade: 42% 3rd Grade: 47%
	• 4th Grade: 50%
 Kindergarten: 33% 	• 5th Grade: 36%
• 1st Grade: 21%	• 6th Grade: 38%
• 2nd Grade: 20%	• 7th Grade: 17%
3rd Grade: 37%	• 8th Grade: 37%
• 4th Grade: 40%	
• 5th Grade: 39%	
• 6th Grade: 53%	
• 7th Grade: 30%	
• 8th Grade: 53%	

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	4000-4999 Books and Supplies - LCFF: \$280,000	4000-4999 Books and Supplies - LCFF: \$69,722
Students to be Served: All	Students to be Served: All		
Location: Specific Schools: Encinita, Janson, Savannah, Shuey	Location:		
The District will implement a new ELA adoption aligned to the CCSS. The funds will be used for the ELA adoption materials.	The District purchased a new ELA adoption aligned to the CCSS. The funds were used for the ELA adoption materials.		

Action 2

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	4000-4999 Books and Supplies - LCFF: \$2,448	4000-4999 Books and Supplies - LCFF: \$2,448
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: Specific Schools: Muscatel Middle School	Location: Specific Schools: Muscatel		
Ensure that language arts text is sufficiently complex to meet the rigor of Common Core and purchase needed materials. Identify and purchase text titles for each grade level found in Appendix B of the CCSS to implement district-wide.	Ensured that language arts text was sufficiently complex to meet the rigor of Common Core and purchased needed materials. Identified and purchased text titles for each grade level found in Appendix B of the CCSS to implement district-wide.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	2000-2999 Classified Salaries - LCFF: \$30,636 3000-3999 Employee Benefits - LCFF: \$10,764	2000-2999 Classified Salaries - LCFF: \$30,636 3000-3999 Employee Benefits - LCFF: \$10,764

Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income	
Scope of Service: LEA-wide	Scope of Service: LEA-wide	
Location: All Schools	Location: All Schools	
Classified Professional Development and Training	Classified Professional Development and Training	

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools The District will purchase consumable materials aligned to the CCSS.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Location: Specific Schools: Muscatel The District purchased consumable materials aligned to the CCSS.	Supplemental CCSS materials - 4000-4999 Books and Supplies - LCFF: \$10,000 Supplemental Printing Costs - 4000-4999 Books and Supplies - LCFF: \$10,000	4000-4999 Books and Supplies - LCFF: \$13,174 4000-4999 Books and Supplies - LCFF: \$2,317

Action 5

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools CCSS Certificated Professional Development	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools CCSS Certificated Professional Development	1000-1999 Certificated Salaries - LCFF: \$451,929 3000-3999 Employee Benefits - LCFF: \$99,204	1000-1999 Certificated Salaries - LCFF: \$465,487 3000-3999 Employee Benefits - LCFF: \$99,204

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or	For Actions/Services included as contributing to meeting Increased or	1000-1999 Certificated Salaries - LCFF: \$4,100 3000-3999 Employee	1000-1999 Certificated Salaries - LCFF: \$7,094 3000-3999 Employee

Improved Services Requirement	Improved Services Requirement	Benefits - LCFF: \$900	Benefits - LCFF: \$934
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: All Schools	Location: All Schools		
Substitute Teachers for Professional Development	Substitute Teachers for Professional Development		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools The District will provide support, oversight, and guidance to schools for all specialized	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools The District will provide support, oversight, and guidance to schools for all specialized	Consultant and Services expense - 5000-5999 Services and Other Operating Expenses - LCFF: \$30,000 Classified Salaries - 2000-2999 Classified Salaries - LCFF: \$33,830 Benefits - 3000-3999 Employee Benefits - LCFF: \$11,886	5000-5999 Services and Other Operating Expenses - LCFF: \$30,000 2000-2999 Classified Salaries - LCFF: \$33,830 3000-3999 Employee Benefits - LCFF: \$11,886
and supplemental programs.	and supplemental programs.		

Action 8

contributing to meeting Increased or Improved Services Requirement contributing to meeting Increased or Improved Services Requirement 5000-5999 Services and Other Operating Expenses - Contributing to meeting Increased or Other Operating Expenses - Contributing to meeting Increased or Contributing to meeting Increased or	Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Students to be Served: English Students to be Served: English 1000-1999 Certificated Certificated Learners, Foster Youth, Low Income Learners, Foster Youth, Low Income Salaries - LCFF: \$0 LCFF: \$21 Scope of Service: LEA-wide Scope of Service: LEA-wide Scope of Service: LEA-wide Mentor Tea	r Actions/Services included as ntributing to meeting Increased or proved Services Requirement udents to be Served: English arners, Foster Youth, Low Income ope of Service: LEA-wide cation: All Schools	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools	Consultant expenses - 5000-5999 Services and Other Operating Expenses - LCFF: \$7,000 1000-1999 Certificated Salaries - LCFF: \$0 3000-3999 Employee	5000-5999 Services and Other Operating Expenses - LCFF: \$7,000 Mentor Teacher - 1000-1999 Certificated Salaries - LCFF: \$21,724 Mentor Teacher - 3000-3999 Employee Benefits - LCFF:

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	5000-5999 Services and Other Operating Expenses - LCFF: \$10,000	5000-5999 Services and Other Operating Expenses - LCFF: \$1,521
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service:		
Location: All Schools	Location: All Schools		
Instructional Professional Development for Administrators	Instructional Professional Development for Administrators		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools Increased Staffing to Reduce Upper Grade Class Sizes and Reduce Combination Classes.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools Increased Staffing to Reduce Upper Grade Class Sizes and Reduce Combination Classes.	1000-1999 Certificated Salaries - LCFF: \$521,882 3000-3999 Employee Benefits - LCFF: \$114,559	1000-1999 Certificated Salaries - LCFF: \$537,538 3000-3999 Employee Benefits - LCFF: \$114,559

Action 11

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	4000-4999 Books and Supplies - LCFF: \$255,661	4000-4999 Books and Supplies - LCFF: \$12,425
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
The district will provide adequate standards based instructional materials and supplies for students in grades TK-8.	The district provided adequate standards based instructional materials and supplies for students in grades TK-8.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services not included as	For Actions/Services not included as	Certificated Salaries	1000-1999 Certificated
contributing to meeting Increased or	contributing to meeting Increased or	(Federal) - 1000-1999	Salaries - Other Federal

Improved Services Requirement	Improved Services Requirement	Certificated Salaries -	Funds: \$438,630
Students to be Served: All	Students to be Served: All	Other Federal Funds: \$425,854	3000-3999 Employee Benefits - Other Federal
Location: All Schools	Location: All Schools	Certificated Benefits (Federal) - 3000-3999	Funds: \$135,776
The district will hire and staff fully credentialed teachers.	The district hired and staffed fully credentialed teachers.	Employee Benefits - Other Federal Funds: \$135,776	

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Janson, Muscatel, Savannah, Shuey After School Enrichment Programs	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Encinita, Janson, Muscatel, Savannah, Shuey After School Enrichment Programs	1000-1999 Certificated Salaries - LCFF: \$21,192 3000-3999 Employee Benefits - LCFF: \$4,652 5000-5999 Services and Other Operating Expenses - LCFF: \$0 4000-4999 Books and Supplies - LCFF: \$0	1000-1999 Certificated Salaries - LCFF: \$12,726 3000-3999 Employee Benefits - LCFF: \$2,223 5000-5999 Services and Other Operating Expenses - LCFF: \$9,657 4000-4999 Books and Supplies - LCFF: \$997

Action 14

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	1000-1999 Certificated Salaries - LCFF: \$66,204 4000-4999 Books and	1000-1999 Certificated Salaries - LCFF: \$66,204 4000-4999 Books and
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income	Supplies - LCFF: \$20,000 3000-3999 Employee Benefits - LCFF: \$14,532	Supplies - LCFF: \$20,000 3000-3999 Employee Benefits - LCFF: \$14,532
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Multi-Tiered Systems of Support Tier 3 services for unduplicated students.	Multi-Tiered Systems of Support Tier 3 services for unduplicated students.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as	For Actions/Services included as	1000-1999 Certificated	1000-1999 Certificated
contributing to meeting Increased or	contributing to meeting Increased or	Salaries - LCFF: \$11,723	Salaries - LCFF: \$0
Improved Services Requirement	Improved Services Requirement	3000-3999 Employee	3000-3999 Employee
Students to be Served: English	Students to be Served: English	Benefits - LCFF: \$2,573	Benefits - LCFF: \$0

Learners, Foster Youth, Low Income	Learners, Foster Youth, Low Income	
Scope of Service: Schoolwide	Scope of Service: Schoolwide	
Location: Specific Schools: Janson, Muscatel, Encinita	Location: Specific Schools: Janson, Muscatel, Encinita	
Instructional Leads	Instructional Leads	

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
contributing to meeting Increased or Improved Services Requirement Improved Services Requirement Students to be Served: English Students Learners, Foster Youth, Low Income Improved Service: LEA-wide Scope of Service: LEA-wide Students: Janson, Muscatel Improved Service: Improved Service: Janson,	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Janson, Muscatel	1000-1999 Certificated Salaries - LCFF: \$10,247 3000-3999 Employee Benefits - LCFF: \$2,249 2000-2999 Classified Salaries - LCFF: \$0	1000-1999 Certificated Salaries - LCFF: \$1,251 3000-3999 Employee Benefits - LCFF: \$251 2000-2999 Classified Salaries - LCFF: \$251

Action 17

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services not included as	For Actions/Services not included as	1000-1999 Certificated	1000-1999 Certificated
contributing to meeting Increased or	contributing to meeting Increased or	Salaries - LCFF:	Salaries - LCFF:
Improved Services Requirement	Improved Services Requirement	\$7,903,912	\$8,141,029
Students to be Served: All	Students to be Served: All	3000-3999 Employee	3000-3999 Employee
Location: All Schools	Location: All Schools	Benefits - LCFF:	Benefits - LCFF:
K-8 Certifcated teacher salaries	K-8 Certifcated teacher salaries	\$2,355,497	\$2,355,497

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Sixteen of the seventeen actions were implemented in 2017-18. The actions helped teachers provide quality instruction to students and increase student achievement. The actions and services also supported the ongoing implementation of the new state standards in ELA and mathematics. The reduced class-sizes and elimination of combination classes helped teachers implement intervention and ELD programs for unduplicated students.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The overall effectiveness of the actions and services can be measured by the Annual Measurable Outcomes. The district set a 5% growth target as

outcomes. The district did not meet the 5% growth in a number of areas; however, it did make growth with all student groups in this area, except with English Learners in math and ELA on the SBAC.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

ELA Adoption - A new ELA adoption was implemented this year in K-6th grades. The adoption was a Program 2 that offered ELD integrated and designated components. The district allocated \$250,000 from the base grant fund for the purchase of ELA adoption materials. However, the district used state lottery funds to purchase a new ELA adoption for the elementary schools. The district also allocated approximately \$255,000 for materials; however, approximately \$12,000 was spent. The reduction in cost was due to the fact that the district no longer has to pay for consumable materials in ELA or math. Those materials are now free for the life of the two adoptions and are a part of the initial cost of the adoption.

Certificated Professional Development Days - The district implemented 8 professional development for teachers to ensure teachers had more time for collaboration and training on state standards.

Substitute Teachers for Professional Development - The district spent \$3,000 more than budget on substitute teachers for professional development

BTSA - The district spent approximately \$23,,000 more on BTSA than budgeted. The additional costs were due to the district hiring additional mentor teachers for induction candidates.

Salary Expenditures - Cost increased on any action involving certificated salary due to a 3% salary increase that was negotiated in 2017-18 for certificated employees.

Lesson Development and Instructional Leads - Limited funds were used in relation to this action.

Overall, the district budgeted \$12,859,912 for actions funded under this goal. The district has spent \$12,678,193 at the time this plan was developed. In terms of supplemental concentration funding, the district budgeted \$1,502,510 and spent \$1,525,114 when this plan was developed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

No changes will be made to the goals, expected outcomes, or metrics in 2018-19.

Four additional professional development days will continue to be funded in 2018-19. This will allow teachers more time to discuss student progress, plan for intervention and ELD, and for professional development.

Goal 2

80% of English learners, low-income students, and/or foster youth students will show growth toward proficiency or maintain proficiency on district and state assessments.

State and/or Local Priorities Addressed by this goal:

State Priorities: 4. Pupil achievement Local Priorities:

Annual Measurable Outcomes

	Expected	Actual
5% Growth on State Academic Language Proficiency Assessments	and2017-18 SBAC Performance English Learners • ELA SBAC Scores: 39% • Math SBAC Scores: 37% Socioeconomically Disadvantaged • ELA SBAC Scores: 61% • Math SBAC Scores: 52%	English Learners • ELA SBAC Scores: 34% • Math SBAC Scores: 35% Socioeconomically Disadvantaged • ELA SBAC Scores: 56% • Math SBAC Scores: 50%
EL Progress and Proficiency - Growth	5% 2017-18California English Language Development TestPercentage of ELs Making Annual Progress in Learning English - 72%Percentage of ELs Attaining the English Proficient Level on the CELDTLess than 5 Years: 36% 5 years or more: 78%	California English Language Development Test Percentage of ELs Making Annual Progress in Learning English in 16-17: 84.7% Percentage of Students that Advanced in 16-17: 47% Percentage of Students that Maintained in 16-17: 33% Percentage of LTELS in 16-17: 3% The District participated in the ELPAC Pilot Assessment in 2016-17; one grade level per school administered to ELPAC to EL students
Reclassification Rate	2017-18 Reclassification Percentage - 10%	Reclassification Percentage: 14%

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	5000-5999 Services and Other Operating Expenses - LCFF: \$2,500	5000-5999 Services and Other Operating Expenses - LCFF: \$2,500
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Schoolwide	Scope of Service: Schoolwide		
Location: Specific Schools: Muscatel	Location: Specific Schools: Muscatel		
Read 180 Middle School Intervention Program	Read 180 Middle School Intervention Program		

Action 2

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	AVID Elective Teachers - 1000-1999 Certificated Salaries - LCFF: \$124,109	1000-1999 Certificated Salaries - LCFF: \$127,832 1000-1999 Certificated
Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s)	Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s)	Middle School Elective Sections - 1000-1999 Certificated Salaries - LCFF: \$161,542 3000-3999 Employee Benefits - LCFF: \$62,703	Salaries - LCFF: \$166,388 3000-3999 Employee Benefits - LCFF: \$62,703
Location: Specific Schools: Muscatel	Location: Specific Schools: Muscatel		
Increased services and support for at-risk and non-proficient students: AVID and intervention classes.	Increased services and support for at-risk and non-proficient students: AVID and intervention classes.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	Supplemental ELD Teachers - 1000-1999 Certificated Salaries - LCFF: \$397.529	1000-1999 Certificated Salaries - LCFF: \$409,455 3000-3999 Employee Benefits - LCFF: \$87.263
Students to be Served: English	Students to be Served: English	3000-3999 Employee	Benefits - LCFF: \$87,203
Learners, Foster Youth, Low Income	Learners, Foster Youth, Low Income	Benefits - LCFF: \$87,263	
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		

Location: Specific Schools: All Elementary Schools	Location: Specific Schools: All elementary schools	
ELD / Intervention teachers will provide supplemental intervention support to students that are non-proficient and/or ow-income, English learner, and/or foster youth pupils and pupils redesignated as fluent English proficient.	ELD / Intervention teachers provided supplemental intervention support to students that are non-proficient and/or low-income, English learner, and/or foster youth pupils and pupils redesignated as fluent English proficient.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	5000-5999 Services and Other Operating Expenses - LCFF: \$143,000	5000-5999 Services and Other Operating Expenses - LCFF: \$164,169
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: All Schools	Location: All Schools		
Intervention program for Elementary Students.	Intervention program for Elementary Students.		

Action 5

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Muscatel Middle School ELD Teacher will be hired to work with new immigrant students at the middle school.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Muscatel Middle School ELD Teacher was hired to work with new immigrant students at the middle school.	1000-1999 Certificated Salaries - LCFF: \$82,000 Muscatel Middle School Teacher - 3000-3999 Employee Benefits - LCFF: \$18,000	1000-1999 Certificated Salaries - LCFF: \$50,251 3000-3999 Employee Benefits - LCFF: \$10,000

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as	For Actions/Services included as	1000-1999 Certificated	1000-1999 Certificated
contributing to meeting Increased or	contributing to meeting Increased or	Salaries - LCFF: \$30,281	Salaries - LCFF: \$20,952

Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income	Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income	3000-3999 Employee Benefits - LCFF: \$6,647 2000-2999 Classified Salaries - LCFF: \$0	3000-3999 Employee Benefits - LCFF: \$4,313 2000-2999 Classified Salaries - LCFF: \$3,824
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)	Salalles - LOFF. 40	Salalles - LOFF. \$3,024
Location: Specific Schools: Janson, Muscatel, Shuey, Janson	Location: Specific Schools: anson, Muscatel, Shuey		
After School Intervention Program for struggling students.	After School Intervention Program for struggling students.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Janson	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Location: Specific Schools: Janson, Savannah	1000-1999 Certificated Salaries - LCFF: \$6,517 3000-3999 Employee Benefits - LCFF: \$1,431 4000-4999 Books and Supplies - LCFF: \$0	1000-1999 Certificated Salaries - LCFF: \$6,774 3000-3999 Employee Benefits - LCFF: \$1,143 4000-4999 Books and Supplies - LCFF: \$94
After School I-Ready Intervention Lab	After School I-Ready Intervention Lab		

Action 8

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Shuey, Savannah, Encinita Hourly Intervention Teachers	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: Specific Schools: Shuey, Savannah, Encinita The hourly intervention teacher action was not implemented in 2017-18.	1000-1999 Certificated Salaries - LCFF: \$100,768 3000-3999 Employee Benefits - LCFF: \$22,120	: \$0 : \$0

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The implementation of the actions for this goal supported the academic need of our unduplicated students. The actions and services for this goal focused on providing interventions for our most needy students. Through the actions and services for this goal, the district was able to provide consistent interventions and monitoring the growth of these students. The district's use of the i-Ready diagnostic assessment and intervention system helped identify the needs and progress of students, and provide students with differentiated instructional support. In addition, a new ELD teacher position was hired in 2017-18 to provide additional support to our new immigrant students at the middle school.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The overall effectiveness of the actions and services can be measured by the various assessment measures. The district set a 5% growth target as outcomes. The district did not meet the 5% growth in a number of areas; however, it did make growth with all student groups in this area, except with English Learners in math and ELA on the SBAC. Data from diagnostic assessments showed that students made growth in both ELA and mathematics. According to state assessment data, 74% of students showed growth in ELA and 65% of students showed growth in mathematics. The District will transition to the use of the ELPAC (initial and summative) to measure annual growth in English proficiency.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Salary Expenditures - Cost increased on any action involving certificated salary due to a 3% salary increase that was negotiated in 2016-17.

Hourly Intervention Teachers - \$122,000 was budgeted for implementation of this program at three schools. Due to the difficulty of hiring qualified part-time teachers, funds were spent in this area. The schools, however, utilized this funding towards increasing funding for other actions in the LCAP. The money budgeted for this action was used to cover the 3% salary increase and to purchase additional technology, which was included as an action in this LCAP.

Overall, the district budgeted \$1,246,410 of supplemental concentration funds for actions funded under this goal. The district has spent \$1,117,661 at the time this plan was developed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

No changes will be made to the goals, expected outcomes, or metrics in 2018-19.

Goal 3

90% of all 3rd grade students that are continuously enrolled in the RSD schools since kindergarten will show proficiency in English Language Arts on district and state assessments.

State and/or Local Priorities Addressed by this goal:

State Priorities: 4. Pupil achievement

Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School

Annual Measurable Outcomes

E	xpected	Actual
3rd Grade SBAC Scores: 5% growth	2017-18 ELA and Math - SBAC ELA 3RD GRADE STUDENTS: 52% MATH 3RD GRADE STUDENTS: 57%	ELA and Math - SBAC ELA 3RD GRADE STUDENTS: 54% MATH 3RD GRADE STUDENTS: 59%
3rd Grade I-Ready Scores - 5% Growth	2017-18 ELA and Math - I-READY ELA 3RD GRADE STUDENTS: 44% MATH 3RD GRADE STUDENTS: 37%	ELA and Math - I-READY ELA 3RD GRADE STUDENTS: 38% MATH 3RD GRADE STUDENTS: 47%

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Grade Spans: TK-3 Primary teachers will institute a differentiated instructional time during the daily language arts block.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Grade Spans: TK-3 Primary teachers instituted a differentiated instructional time during the daily language arts block.	Guided reading and / or other books and supplies - 4000-4999 Books and Supplies - LCFF: \$0	Guided reading and / or other books and supplies - 4000-4999 Books and Supplies - LCFF: \$0

Action 2

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Janson, Savannah, Shuey, Encinita; Specific Grade Spans: TK-3 The district will maintain average TK-3 class sizes below 24:1 at all elementary school sites. The additional supplemental/ concentration funds contribution towards CSR in the primary grades will reduce class sizes to approximately 22:1 and eliminate combination classes.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Janson, Savannah, Shuey, Encinita; Specific Grade Spans: TK-3 The district maintained average TK-3 class sizes below 24:1 at all elementary school sites. The additional supplemental/ concentration funds contribution towards CSR in the primary grades reduced class sizes to approximately 22:1 and eliminated combination classes.	1000-1999 Certificated Salaries - LCFF: \$1,278,703 3000-3999 Employee Benefits - LCFF: \$280,691	1000-1999 Certificated Salaries - LCFF: \$1,581,002 3000-3999 Employee Benefits - LCFF: \$210,422

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or	For Actions/Services included as contributing to meeting Increased or	5000-5999 Services and Other Operating Expenses - LCFF: \$60,200	5000-5999 Services and Other Operating Expenses - LCFF: \$12,483

Improved Services Requirement	Improved Services Requirement
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income
Scope of Service: LEA-wide	Scope of Service: LEA-wide
Location: All Schools	Location: All Schools
Computer Intervention Programs	Computer Intervention Programs

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Encinita, Janson, Savannah, Shuey; Specific Grade Spans: TK-Kindergarten day will be increased by more than 10,000 minutes annually to increase instructional time and better prepare students for first grade. Intervention will be provided throughout the day for at-risk students. 3 hour instructional aides will be staffed in kindergarten classrooms.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Encinita, Janson, Savannah, Shuey; Specific Grade Spans: TK-Kindergarten day was increased by more than 10,000 minutes annually to increase instructional time and better prepare students for first grade. Intervention is provided throughout the day for at-risk students. 3 hour instructional aides are staffed in kindergarten classrooms.	Instructional aide hours - 2000-2999 Classified Salaries - LCFF: \$86,314 Instructional Aide - 3000-3999 Employee Benefits - LCFF: \$30,326	2000-2999 Classified Salaries - LCFF: \$86,314 : \$30,326

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	1000-1999 Certificated Salaries - LCFF: \$80,000	1000-1999 Certificated Salaries - LCFF: \$80,000
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Janson, Shuey, Savannah, Encinita; Specific Grade Spans: Preschool	Location: Specific Schools: Janson, Shuey, Savannah, Encinita		
Preschool Director / Staff	Preschool Director / Staff		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	4000-4999 Books and Supplies - LCFF: \$28,916	4000-4999 Books and Supplies - LCFF: \$29,995
Students to be Served: English Learners	Students to be Served: English Learners		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: All Schools	Location: All Schools		
ELD Materials	ELD Materials		

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

All five of these actions were implemented in 2017-18. The actions helped teachers provide quality instruction to students and increase student achievement in the primary grades. The actions and services also supported the ongoing implementation of the new state standards in ELA and mathematics. The reduction of class-sizes to an average of 22:1 and elimination of combination classes helped primary teachers implement intervention and ELD programs for unduplicated students. Additionally, the new ELD materials purchased supported the language needs of ELs.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The overall effectiveness of the actions and services can be measured by the Annual Measurable Outcomes. The district set a 5% growth target as outcomes. The district met the targets in ELA and Math areas of the Annual Measurable Outcomes.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

At the time this document was prepared, a number of the expenditures were not completed; however, the district is projecting a higher amount of actual expenditures will be spent than budgeted. This is due to the district hiring more teachers than projected in order to ensure smaller class sizes and no combination classes.

Overall, the district budgeted \$1,845,150 of supplemental concentration funds for actions funded under this goal. The district has spent \$2,030,542 at the time this plan was developed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

No changes will be made to the goals, expected outcomes, or metrics in 2018-19.

Goal 4

science CST results, other district assessment data.

State and/or Local Priorities Addressed by this goal:

State Priorities: 4. Pupil achievement; 7. Course access; 8. Other pupil outcomes Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School; College and Career Readiness

All 8th grade students will demonstrate high school, college, and career readiness as measured by SBAC ELA and Math results,

Annual Measurable Outcomes

E	xpected	Actual
8th Grade SBAC Data: 5% Growt	h 2017-18 SBAC Assessment Results • ELA 8TH GRADE STUDENTS: 72% • MATH 8TH GRADE STUDENTS: 59% • SCIENCE 8TH GRADE STUDENTS: 92%	 SBAC Assessment Results ELA 8TH GRADE STUDENTS: 68.3% MATH 8TH GRADE STUDENTS: 57% SCIENCE 8TH GRADE STUDENTS: No Results Reported
8th Grade I-Ready Data: 5% Growth	2017-18 I-READY Local Assessment Results • ELA 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 53% • MATH 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 55%	 I-READY Local Assessment Results ELA 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 55% MATH 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: Assessments Not Administered

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Muscatel, Janson Arts enrichment program	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Location: Specific Schools: Muscatel, Janson Arts enrichment program	1000-1999 Certificated Salaries - LCFF: \$3,259 3000-3999 Employee Benefits - LCFF: \$715 4000-4999 Books and Supplies - LCFF: \$3,974	1000-1999 Certificated Salaries - LCFF: \$0 3000-3999 Employee Benefits - LCFF: \$0 4000-4999 Books and Supplies - LCFF: \$1,124

Action 2

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services RequirementFor CationStudents to be Served: English Learners, Foster Youth, Low IncomeStudents to be Served: English Learners, Foster Youth, Low IncomeStudents Learners, Foster Youth, Low IncomeScope of Service: LEA-wideStudents: Served: Schools: Janson, Savannah, Shuey, EncinitaStudents with Students with Instruction in the area of 21st century	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: Specific Schools: Janson, Savannah, Shuey, Encinita omputer Lab Aide - provide students with Istruction in the area of 21st century schnology skills and to prepare students	2000-2999 Classified Salaries - LCFF: \$80,031 3000-3999 Employee Benefits - LCFF: \$28,119	2000-2999 Classified Salaries - LCFF: \$80,031 3000-3999 Employee Benefits - LCFF: \$28,119

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide	2000-2999 Classified Salaries - LCFF: \$115,092 3000-3999 Employee Benefits - LCFF: \$40,438	2000-2999 Classified Salaries - LCFF: \$115,092 3000-3999 Employee Benefits - LCFF: \$40,438

Location: Specific Schools: Savannah, Janson, Shuey, Encinita	Location: Specific Schools: Savannah, Janson, Shuey, Encinita	
Multi-media specialist - provide students access to various types of literature and support with research skills.	Multi-media specialist - provided students access to various types of literature and support with research skills	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	4000-4999 Books and Supplies - LCFF: \$21,844	4000-4999 Books and Supplies - LCFF: \$43,833
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: Specific Schools: Muscatel, Janson, Encinita, Savannah	Location: Specific Schools: Muscatel, Janson, Encinita, Savannah		
Materials for project-based learning lessons connected to the arts to provide more exposure to 21st century learning and the arts.	Materials for project-based learning lessons connected to the arts to provide more exposure to 21st century learning and the arts.		

Action 5

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	6000-6999 Capital Outlay - LCFF: \$100,000	6000-6999 Capital Outlay - LCFF: \$100,000
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Technology Devices	Technology Devices		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	Coordinator - 1000-1999 Certificated Salaries - LCFF: \$4,100 Hourly Teachers -	1000-1999 Certificated Salaries - LCFF: \$4,100 1000-1999 Certificated Salaries - LCFF: \$3,564

Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income	1000-1999 Certificated Salaries - LCFF: \$2,460 Field Trips - 5000-5999	5000-5999 Services and Other Operating Expenses - LCFF: \$2.000
Scope of Service: LEA-wide	Scope of Service: LEA-wide	Services and Other	5000-5999 Services and
Location: All Schools	Location: All Schools	Operating Expenses - LCFF: \$2,000 Professional Development	Other Operating Expenses - LCFF: \$0 3000-3999 Employee
The district will provide supplemental enrichment classes and opportunities for enrichment and STEM activities principally targeted for unduplicated students in order to increase English language proficiency skills and academic skills.	The district will provide supplemental enrichment classes and opportunities for enrichment and STEM activities principally targeted for unduplicated students in order to increase English language proficiency skills and academic skills.	& Conferences - 5000-5999 Services and Other Operating Expenses - LCFF: \$3,000 Coordinator - 3000-3999 Employee Benefits - LCFF: \$900 Hourly Teachers - 3000-3999 Employee Benefits - LCFF: \$540	Benefits - LCFF: \$900 3000-3999 Employee Benefits - LCFF: \$659

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	6000-6999 Capital Outlay - LCFF: \$44,220	6000-6999 Capital Outlay - LCFF: \$25,290
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: Specific Schools: Muscatel, Encinita, Savannah	Location: Specific Schools: Muscatel, Encinita		
Technology & Software	Technology & Software		

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Five of the seven actions were either fully implemented or partially implemented in 2016-17. The actions of this goal have provided enrichment opportunities and access to technology for our unduplicated students. Without these services, many of our unduplicated students would not have access to these types of services and tools outside of school. Some of the activities included, after school art programs for unduplicated students, STEAM lab projects for unduplicated students, and Robotics science projects for unduplicated students.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Based on data from 2016-17, students have made growth on district diagnostic assessments.

8th grade students did show growth in ELA last spring, but did not meet the district's goal of 5%. 8th grade students did not meet the requirements for growth in math on last spring's SBAC. In science, 87% of 8th grade students showed proficiency. However, there was no growth as compared to the year before.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

\$25,000 was budgeted for professional development related to the arts enrichment program. The district did need to spend \$25,000 on professional development related to arts enrichment, due to the district receiving an arts grant. The district redirected those funds to purchase supplies related to the arts enrichment program for unduplicated students.

Overall, the district budgeted \$450,692 of supplemental concentration funds for actions funded under this goal. The district has spent \$445,150 at the time this plan was developed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Two changes will be made to actions related to this goal. First, the district will not allocate funds for the Science Olympiad action. Second, the district will not allocate \$25,000 or an arts enrichment program action. This money will be reallocated to address increases in salaries and benefits, and increases in professional development costs.

No changes will be made to this goal, expected outcomes, or metrics.



All schools will implement Positive Behavior Intervention and Supports (PBIS) and provide additional educational and behavioral support services to supplemental /concentration students

State and/or Local Priorities Addressed by this goal:

State Priorities: 5. Pupil engagement; 6. School climate

Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School; Positive School Climate

Annual Measurable Outcomes

E>	rpected	Actual
The Rosemead School District will reduce the suspension rate by 5% district-wide and at all of its schools	 2017-18 1. Monitor, evaluate, and revise PBIS program Maintain a suspension rate of 1.3% (below the County rate of 2.8 and the State rate of 4.4%) Maintain an expulsion rate of 0. 2. Reduce the suspension rate for the following subgroups that showed an increase in 2014-15 a. All students: 1.7% to 1.6% b. Socioeconomically Disadvantaged: 1.8% to 1.7% c. Hispanic: 2.6% to 2.5% 	 Monitor, evaluate, and revise PBIS program Maintain a suspension rate of 1.3% (below the County rate of 2.8 and the State rate of 4.4%) RESULT: 1.0% Maintain an expulsion rate of 0. RESULT: 0 Reduce the suspension rate for the following subgroups that showed an increase in 2014-15 a. All students: 1.7% to 1.6%: RESULT: 1.0% b. Socioeconomically Disadvantaged: 1.8% to 1.7%: RESULT: 1.2% c. Hispanic: 2.6% to 2.5%: RESULT: 1.7%
School Connectedness	2017-18 Healthy Kids Survey Data 1. 5th Grade School Connect more 2. 5th Grade Safety: 55% or more 3. 7th Grade School Connectedness: 53% or more 4. 7th Grade Safety: 71% or more	Healthy Kids Survey Data 1. 5th Grade School Connectedness: 56% tedne2-5th Grade Safety: 87% 3. 7th Grade School Connectedness: 60% 4. 7th Grade Safety: 75%

Maintain attendance rate of 98% and chronic absenteeism rate of 2.0%	2017-181. Maintain attendance rate of at least 98%.2. Maintain chronic absenteeism rate at 2.0%.	 Maintain attendance rate of at least 98%. RESULT: 98% Maintain chronic absenteeism rate at 2.0%. RESULT: 1,4%
	2017-18 Reduce dropouts in grades 7 & 8 to zero.	Reduce dropouts in grades 7 & 8 to zero. RESULTS: 6

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	7000-7499 Other - LCFF: \$0	7000-7499 Other - LCFF: \$0
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
All schools will develop PBIS implementation teams that will receive training and support the implementation of PBIS at their respective schools. PBIS will increase school climate and pupil engagement and will result in increased student achievement. Costs associated with training and implementation are included in Action 5 of this goal.	All schools are continuing to develop PBIS implementation teams that will receive training and support the implementation of PBIS at their respective schools. PBIS is increasing school climate and pupil engagement and is resulting in increased student achievement. Costs associated with training and implementation are included in Action 5 of this goal.		

Action 2

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	1000-1999 Certificated Salaries - LCFF: \$0	3000-3999 Employee Benefits - LCFF: \$0
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
The District will hold monthly SARB meetings with other County and District agencies to reduce discipline cases and chronic truancy.	The District held monthly SARB meetings with other County and District agencies to reduce discipline cases and chronic truancy.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as	For Actions/Services included as	APE Teacher - 1000-1999 Certificated Salaries -	1000-1999 Certificated Salaries - LCFF: \$15,525

contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools	contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools	LCFF: \$15,073 LVN - 1000-1999 Certificated Salaries - LCFF: \$52,231 APE Teacher - 3000-3999 Employee Benefits - LCFF: \$3,309 LVN - 3000-3999 Employee Benefits - LCFF: \$11,465	2000-2999 Classified Salaries - LCFF: \$38,759 3000-3999 Employee Benefits - LCFF: \$3,309 3000-3999 Employee Benefits - LCFF: \$17,265
The district will hire a LVN instructional aide or an additional RN, and an APE Teacher in order to provide increased services to the most needy students in the district.	The district hired a LVN instructional aide or an additional RN, and an APE Teacher in order to provide increased services to the most needy students in the district.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools The District will provide counseling to support at-risk students and assist schools in the implementation of PBIS.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools The District provided counseling to support at-risk students and assist schools in the implementation of PBIS.	Psychologists and Counselor - 1000-1999 Certificated Salaries - LCFF: \$253,054 PBIS / Behavior Aide - 2000-2999 Classified Salaries - LCFF: \$11,316 Psychologists and Counselor - 3000-3999 Employee Benefits - LCFF: \$55,548 PBIS / Behavior Aide - 3000-3999 Employee Benefits - LCFF: \$2,484 Behavior Consultants - UC Riverside - 5000-5999 Services and Other Operating Expenses - LCFF: \$40,000	1000-1999 Certificated Salaries - LCFF: \$253,054 2000-2999 Classified Salaries - LCFF: \$11,316 3000-3999 Employee Benefits - LCFF: \$55,548 3000-3999 Employee Benefits - LCFF: \$2,482 5000-5999 Services and Other Operating Expenses - LCFF: \$40,000

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	PBIS Site Licenses - 5000-5999 Services and Other Operating Expenses -	5000-5999 Services and Other Operating Expenses - LCFF: \$15,000
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income	LCFF: \$15,000 PBIS Materials - 4000-4999 Books and Supplies -	4000-4999 Books and Supplies - LCFF: \$19,833 5000-5999 Services and
Scope of Service: LEA-wide	Scope of Service: LEA-wide	LCFF: \$19,740 SWIS - 5000-5999 Services	Other Operating Expenses - LCFF: \$2,500
Location: All Schools	Location: All Schools	and Other Operating Expenses - LCFF: \$2,500	1000-1999 Certificated Salaries - LCFF: \$726
PBIS Leadership Program	PBIS Leadership Program	1000-1999 Certificated Salaries - LCFF: \$0	3000-3999 Employee Benefits - LCFF: \$126

3000-3999 Employee Benefits - LCFF: \$0

Action 6

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools Student Behavior and Leadership Program	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools Student Behavior and Leadership Program	Funding for all activities related to the district-wide student leadership program. - 7000-7499 Other - LCFF: \$17,500	5000-5999 Services and Other Operating Expenses - LCFF: \$24,750

Action 7

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools Multi-Tiered System of Supports system to support unduplicated students social-emotional needs.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools Multi-Tiered System of Supports system to support unduplicated students social-emotional needs.	Multi-Tiered Systems of Support Services - 5000-5999 Services and Other Operating Expenses - LCFF: \$76,370	5000-5999 Services and Other Operating Expenses - LCFF: \$0

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

All schools continued to make progress, as indicated in the annual measurable outcomes in the area of PBIS. One of the areas of focus is on reducing the suspension rate of students with disabilities.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The district met seven out of eight of its annual measurable outcomes under this goal. The only area that the district did not meet was in the area of suspension rate. The district continues to work on finding alternative means of correcting student behavior to reduce the number of suspensions per year. One of the areas that the district will focus on is decreasing the suspension rate for students with disabilities. Also, the district has seen an increase in referrals to mental health services and will be implementing a new mental health support system for students.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

At the time this document was prepared, a number of the expenditures were not completed; however, the district is projecting the actual allocations will be spent by the end of the school year.

A behavior specialist was not hired as planned. In lieu of hiring a behavior specialist, the district partnered with UC Riverside and brought in consultants to provide the counseling services planned in the original action. This decreased the projected cost from \$100,000 to \$40,000.

Overall, the district budgeted \$575,590 of supplemental concentration funds for actions funded under this goal. The district has spent \$500,193 at the time this plan was developed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The district is working on the development of a new mental health support system to support the social-emotional needs of students. This new model will be funded out of supplemental concentration funds in 2018-19. No changes will be made to the goals, expected outcomes, or metrics in 2017-18.

Goal 6 All schools will increase their participation in parenting classes by 10% from the previous school year. T

State and/or Local Priorities Addressed by this goal:

State Priorities: 3. Parent involvement; 4. Pupil achievement

Local Priorities: Students will pass 8th grade and graduate High School; College and Career Readiness; Positive School Climate

Annual Measurable Outcomes

Expected	Actual
The district and schools will hold 2017-18 bi-monthly parent engagement meetings The district will collect sheets and agendas to that programs are in p Schools will also admis survey at the end of th school year to indicate satisfaction with the pr Parents will also provide for future topics to be The district will contin hold DELAC / DAC mono- once every other monn Sites will be allocated Supplemental / Concer funds to run parenting classes that focus on that parents need sup Parents will have foru provide input to the s through SSC and ELA the district level, they continue to have input the LCAP.	show ace. 1. The district will continue to hold DELAC / DAC meetings once every other month. RESULT: MET ace. 2. Sites will be allocated Supplemental / Concentration funds to run parenting classes that focus on areas that parents need support. RESULT: MET ace. 3. Parents will have forums to provide input to the school through SSC and ELAC. At the district level, they will continue to have input into the LCAP. RESULT: MET ue to etings h. ht. ntration areas cort bool C. At will

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income	Powerschool and School City - 5000-5999 Services and Other Operating Expenses - LCFF: \$32,000 4000-4999 Books and Supplies - LCFF: \$0	5000-5999 Services and Other Operating Expenses - LCFF: \$26,162 4000-4999 Books and Supplies - LCFF: \$19,352
Scope of Service: LEA-wide Location: All Schools	Scope of Service: LEA-wide Location: All Schools		
A student data-base system / parent portal system will be used to allow parents to access performance of students on assignments and tests.	A student data-base system / parent portal system will be used to allow parents to access performance of students on assignments and tests.		

Action 2

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools District-wide Parenting Classes	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools District-wide Parenting Classes	Certificated Salaries - 1000-1999 Certificated Salaries - LCFF: \$12,300 Classified Employees - Child care, translators, clerical - 2000-2999 Classified Salaries - LCFF: \$3,700 Classified - 3000-3999 Employee Benefits - LCFF: \$1,300 Certificated - 3000-3999 Employee Benefits - LCFF: \$2,700 5000-5999 Services and Other Operating Expenses -	1000-1999 Certificated Salaries - LCFF: \$1,404 3000-3999 Employee Benefits - LCFF: \$660 3000-3999 Employee Benefits - LCFF: \$228 3000-3999 Employee Benefits - LCFF: \$239 Foothill Family Services - 5000-5999 Services and Other Operating Expenses - LCFF: \$10,680
		LCFF: \$0	

Action 3

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as	For Actions/Services included as	2000-2999 Classified	2000-2999 Classified
contributing to meeting Increased or	contributing to meeting Increased or	Salaries - LCFF: \$57,468	Salaries - LCFF: \$30,748
Improved Services Requirement	Improved Services Requirement	3000-3999 Employee	3000-3999 Employee
Students to be Served: English	Students to be Served: English	Benefits - LCFF: \$20,191	Benefits - LCFF: \$16,853

	Learners, Foster Youth, Low Income	Learners, Foster Youth, Low Income	
	Scope of Service: LEA-wide	Scope of Service:	
	Location: All Schools	Location: All Schools	
_	Schools will staff community liaisons to provide parent outreach.	Schools staffed community liaisons to provide parent outreach.	

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners Scope of Service: LEA-wide Location: All Schools The district will provide schools with translators for parent conferences.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools The district provided schools with translators for parent conferences.	2000-2999 Classified Salaries - LCFF: \$3,700 3000-3999 Employee Benefits - LCFF: \$1,300 5000-5999 Services and Other Operating Expenses - LCFF: \$0	2000-2999 Classified Salaries - LCFF: \$119 3000-3999 Employee Benefits - LCFF: \$55 5000-5999 Services and Other Operating Expenses - LCFF: \$7,500

Action 5

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools All schools will hold Student Study Team meetings for students identified as struggling academically and/or socially.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: LEA-wide Location: All Schools All schools held Student Study Team meetings for students identified as struggling academically and/or socially.	Translators - 2000-2999 Classified Salaries - LCFF: \$3,700 3000-3999 Employee Benefits - LCFF: \$1,300	1000-1999 Certificated Salaries - LCFF: \$3,200 3000-3999 Employee Benefits - LCFF: \$1,000

Action 6

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as	For Actions/Services included as	Translators - 2000-2999	2000-2999 Classified
contributing to meeting Increased or	contributing to meeting Increased or	Classified Salaries - LCFF:	Salaries - LCFF: \$13,323
Improved Services Requirement	Improved Services Requirement	\$3,700	3000-3999 Employee
Students to be Served: English Learners	Students to be Served: English Learners	3000-3999 Employee Benefits - LCFF: \$1,300	

Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools	Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools	
The District will provide written translations for all language groups at or above 15% of the student population.	The District provided written translations for all language groups at or above 15% of the student population.	

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools Principals will hold monthly parent meetings to inform all parents of instructional related topics and ways to improve student achievement.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement Students to be Served: English Learners, Foster Youth, Low Income Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools Principals held monthly parent meetings to inform all parents of instructional related topics and ways to improve student achievement.	2000-2999 Classified Salaries - LCFF: \$5,180 3000-3999 Employee Benefits - LCFF: \$1,820	2000-2999 Classified Salaries - LCFF: \$115 3000-3999 Employee Benefits - LCFF: \$8

Action 8

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services not included as	For Actions/Services not included as	2000-2999 Classified	2000-2999 Classified
contributing to meeting Increased or	contributing to meeting Increased or	Salaries - LCFF: \$262,842	Salaries - LCFF: \$262,842
Improved Services Requirement	Improved Services Requirement	3000-3999 Employee	3000-3999 Employee
Students to be Served: All	Students to be Served: All	Benefits - LCFF: \$63,308	Benefits - LCFF: \$63,308
Location: All Schools Office Staff Support for Parents and Students	Location: All Schools Office Staff Support for Parents and Students		
Students	Students		

Action 9

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as	For Actions/Services included as	2000-2999 Classified	2000-2999 Classified
contributing to meeting Increased or	contributing to meeting Increased or	Salaries - LCFF: \$7,622	Salaries - LCFF: \$7,622
Improved Services Requirement	Improved Services Requirement	3000-3999 Employee	3000-3999 Employee
Students to be Served: English Learners	Students to be Served: English Learners	Benefits - LCFF: \$2,678	

Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools	Scope of Service: Limited to Unduplicated Student Group(s) Location: All Schools	
Community liaison position to support Asian languages	Community liaison position to support Asian languages	

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Most of the actions and services under this goal were implemented in 2017-18. DAC/DELAC members and officers were trained in their roles and responsibilities. They also participated in the annual evaluation of the District Title I Parent Involvement Policy. DELAC members made their annual recommendations to the Board of Education regarding EL services. Community Liaisons participated in all DAC/DELAC Meetings providing translation services in Vietnamese, Chinese and Spanish. The implementation of these actions helped the district meet its goal for items already completed at the time this document was developed.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The district has already met three of its Annual Measurable Outcomes for 2017-18 in the areas of:

- holding DELAC / DAC meetings once every other month;
- allocating Supplemental / Concentration funds to sites to run parenting classes that focus on areas that parents need support
- creating forums to provide input to the school through SSC and ELAC

The parents who participated in the DAC/DELAC trainings achieved a better understanding of their responsibilities as a DAC/DELAC members and/or as officers. Site Community Liaisons were effective in increasing Parent Engagement by calling parents, reaching out to them about upcoming events and providing information regarding how to be involved in their child's education. Community Liaisons were extremely important in supporting principals to engage parents in the overall achievement of students. The 7 Habits for Families is a program that all schools use to enhance best practice strategies for families.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

At the time of developing this document, not all of the funds allocated under this goal were spent. The district projects that end of the year expenditures will closely align with the original budgeted amounts.

Overall, the district budgeted \$161,959 of supplemental concentration funds for actions funded under this goal. The district has spent \$144,533 at the time this plan was developed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

No changes will be made to this goal, expected outcomes, metrics, or action and services in 2018-19.

Goal 7

All schools in the Rosemead School District will maintain at the least an overall rating of "Good" as measured by the Facilities Inspection Team (FIT) Report

State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic Local Priorities: Positive School Climate

Annual Measurable Outcomes

Expected Actual	
All schools will receive a rating of 2017-18 "Good" on the FIT Report All school facilities will be well-maintained and in proper working condition. The district will review work orders that were not completed due to budget constraints and use the expected annual funding increases to completed unfinished work orders. Annually, the FIT report will be reviewed to ensure all schools receive an overall rating of "Good." All school facilities will be well-maintained and in proper condition. The district will school facilities will be well-maintained and in proper condition. The district will review work orders. Annually, the FIT reviewed to ensure all schools receive an overall rating of "Good."	e not completed al funding increases T report will be

Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services not included as	For Actions/Services not included as	Maintenance and Operation	2000-2999 Classified
contributing to meeting Increased or	contributing to meeting Increased or	employee salaries -	Salaries - LCFF: \$860,589
Improved Services Requirement	Improved Services Requirement	2000-2999 Classified	4000-4999 Books and
Students to be Served: All	Students to be Served: All	Salaries - LCFF: \$979,000 Maintenance and Operation	Supplies - LCFF: \$309,570 3000-3999 Employee Benefits - LCFF: \$386.003
Location: All Schools The district will monitor the condition of all district facilities and ensure that all are clean, safe, and functional.	Location: All Schools The district monitored the condition of all district facilities and ensure that all are clean, safe, and functional.	supplies - 4000-4999 Books and Supplies - LCFF: \$236,291 Maintenance and Operation employee benefits - 3000-3999 Employee Benefits - LCFF: \$413,812	Benefits - LUFF: \$386,003

Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The schools in the Rosemead School District remained well maintained and in good working condition. The district continues to work on modernization of schools in order to provide students with the best learning environment possible.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

According to the Facilities Inspection Team (FIT) report in Fall of 2016, all schools received the highest mark of "Good."

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

No substantial differences occurred between budget expenditures and estimated actual expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

No changes will be made to this goal, expected outcomes, metrics, or actions and services.

Stakeholder Engagement

LCAP Year: 2018-19

Involvement Process for LCAP and Annual Update

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Beginning in October of 2017, the District began meeting with different advisory groups to review the LCAP. The parents are the majority members of each advisory group. Meetings were held to receive input on the 8 state priorities for LCFF. The district has three primary advisory groups for the LCAP:

- 1. The district LCAP Advisory Committee: All community members including parents, teachers, classified staff, administrators, and board members are invited to attend and participate in meetings.
- 2. DELAC District English Learner Advisory Committee: All parents of English Learners are invited to attend and participate in meetings.
- DAC District Advisory Committee: All parents of socioeconomically disadvantage students, Foster Youth students, Homeless students, site administrators, and supplemental ELD teachers are invited to attend.

The LCAP Advisory Groups met several times to review the intent of the LCFF, review goals and actions, review local and state data, and provide input into the 2018-19 LCAP. Below are the dates that the LCAP Advisory Group and DELAC met this year and the topic covered:

DELAC and DAC Meetings

- Thursday, October 5, 2017 Data Analysis / Identified Needs / Expected Annual Measurable Outcomes / Actual Annual Measurable Outcomes
- Tuesday, December 5, 2017 Needs Assessment
- Tuesday, February 6, 2018 Review of Academic Goals / Budget Session / LCAP Actions / Input Session
- Tuesday, March 6, 2018 Presentation of LCAP Goals and Actions (DELAC Meeting)

District LCAP Advisory Committee Meetings

- Tuesday, October 10, 2017 2016-2017 Annual Update Data Analysis / Identified Needs /Expected Annual Measurable Outcomes / Actual Annual Measurable Outcomes
- Wednesday, December 6, 2017 Needs Assessment
- Tuesday, January 9, 2018 Review of Academic Goals / Budget Session
- Tuesday, March 13, 2018 LCAP Actions / Input Session
- Tuesday, April 10, 2018 Presentation of LCAP Goals and Actions

Each school principal held SSC meetings with the parents to discuss the progress toward meeting both school site and district goals. They also discussed both site and district budget with members of their communities. Members of their communities were able to give input on goals, actions, and how funds could be used to increase services for students.

In terms of input from students, the students are given an active role in the development/modification of programs at each school. Input from students is facilitated in two ways: student leadership teams and through the Healthy Kids Survey. The other way students given input into the LCAP is through the results of the Healthy Kids Survey. The principals and administration in the district review the results of the Healthy Kids Survey to determine modifications that need to be made to the current programs at schools.

A Board of Trustees meeting was held on May 17, 2018 to present and receive input on the proposed LCAP. Members of the committee were given the opportunity to ask questions or comment on the LCAP. No public comments were received at this meeting. The LCAP will be taken before the Board of Trustees for approval on June 21, 2018.

The Rosemead School District has held numerous meetings beginning in October 2017. The initial meetings included presentations of student data to indicate areas of growth and areas of need. The district also presented budget information showing how the funds for 17-18 were allocated and how the district was progressing in the expenditure of the allocated funds. The district then presented the projected allocation for 18-19. The district received input from all stakeholder groups on which actions should continue to be funded.

The district shared the outcome data from state and local assessments to each of our stakeholder groups. This data guided the conversations the district had with the various stakeholder groups and was a driving force behind the input given by various stakeholder's groups.

The district also met with members of the management team to obtain input for this year's LCAP revision, to the annual measurable objectives in last year's plan, and to review expenditures. Principals then met with their staff members to obtain input for this year's LCAP revision, to the annual

measurable objectives in last year's plan, and to review expenditures.

The district also met with members from each bargaining unit to discuss items that could have an impact on the collective bargaining agreement and to also receive input on actions and goals.

Impact on LCAP and Annual Update

How did these consultations impact the LCAP for the upcoming year?

The Rosemead School District will continue funding almost all actions from the 2017-18 school year in the 2018-19 LCAP. The projected supplemental / concentration allocation for the 18-19 school year is \$6,052,000. The table below illustrates how the funds will be budgeted in 2018-19.

	Amount	Percentage
Supplemental Materials	\$10,000	>1%
Professional Development	\$817,871.14	14%
Centralized Services	\$75,717	1%
Site Based	\$311,296	5%
Class Size Reduction	\$2,105,781.88	35%
MTSS - Academic	\$1,086,433.25	18%
Intervention Programs	\$205,700	3%
Preschool	\$80,000	1%
Enrichment	\$13,000	>1%
Technology	\$145,220	3%
Classified Staffing Support	\$397,152.07	7%
MTSS - SEL	\$535,932.88	9%
Other Health Support Svcs.	\$83,608.33	1%
Parent Involvement	\$185,012.45	3%
Total LCFF Supplemental / Concentration Funds	\$6,052,725	100%

Stakeholders believed strongly that Rosemead schools need additional support to address the needs of specific students who are struggling. One of the major results of the input gathered through the LCAP meetings was the implementation of a new MTSS - Social Emotional Learning (SEL) model for the district. The district will spend \$535,933 on providing mental health services for the most needy students and families. Another outcome of the LCAP meetings was the implementation of the Leader in Me program at all of its schools; each has an active student leadership team with representatives from each grade level. Students on the leadership bring issues and ideas for improving services for students to the site principals and the site principals take this input to staff and parent leadership groups to determine how programs can be improved or modified to incorporate student ideas into programs. This information is also incorporated into the LCAP. Stakeholders believe strongly that the ratio of student to teacher is essential to supporting the academic and social-emotional needs of all students. Therefore, another change made to the LCAP based on stakeholder input was the expansion of class size reduction in both the primary and upper grade classes.

Goals, Actions, & Services

Strategic Planning Details and Accountability Complete a copy of the following table for each of the LEAs goals. Duplicate the table as needed.

	(Select from New	Goal, Modified Goal, or Unchanged Goal)	
	Unchanged Goal		
Goal 1	80% of all stu	% of all students will show growth toward proficiency or maintain proficiency on district and state assessments.	
State and/o Priorities <i>A</i> by this goa	Addressed	State Priorities: 1. Basic; 2. Implementation of State Standards; 4. Pupil achievement; 7. Course access; 8. Other pupil outcomes Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School; College and Career Readiness	
Identified N	leed:		
		All Students - SBAC ELA and Math Overall Performance* • 67% of students showed growth or continued to meet or exceed standards in ELA in 2016 • 74% of students showed growth on ELA SBAC in 2017 • 57% of students showed growth or continued to meet or exceed standards in Math in 2016 • 65% of students showed growth on Math SBAC in 2017 All Students SBAC ELA Growth • Rising = 268 students • Maintained Met or Exceeded = 388 students • Decreased, continued Met or Exceeded = 61 students • 69% students showed growth on ELA SBAC All Students SBAC ELA Growth • Rising = 268 students • Decreased, continued Met or Exceeded = 61 students • 100% students showed growth on ELA SBAC All Students SBAC Math Growth • Rising = 223 students • Maintained Met or Exceeded = 346 students • Decreased, continued Met or Exceeded = 39 students • Decreased, continued Met or Exceeded = 39 students	
		 Total = 608 students increased or Met or Exceeded / 1,044 3rd- 8th Grade students 	
		• 58% students showed growth on Math SBAC	

Expected Annual Measurable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
	State Assessments - SBAC			
growth	All Students	All Students	All Students	All Students

	ELA SBAC Scores: 60%Math SBAC Scores: 51%	ELA SBAC Scores: 65%Math SBAC Scores: 56%	ELA SBAC Scores: 70%Math SBAC Scores: 61%	ELA SBAC Scores: 75%Math SBAC Scores: 66%
	<u>Asian</u>	<u>Asian</u>	<u>Asian</u>	<u>Asian</u>
	 ELA SBAC Scores: 75% Math SBAC Scores: 72% 	 ELA SBAC Scores: 80% Math SBAC Scores: 77% 	ELA SBAC Scores: 85%Math SBAC Scores: 82%	ELA SBAC Scores: 90%Math SBAC Scores: 87%
	<u>Hispanic</u>	<u>Hispanic</u>	<u>Hispanic</u>	<u>Hispanic</u>
	ELA SBAC Scores: 43%Math SBAC Scores: 27%	ELA SBAC Scores: 48%Math SBAC Scores: 32%	ELA SBAC Scores: 53%Math SBAC Scores: 37%	ELA SBAC Scores: 58%Math SBAC Scores: 42%
	Socioeconomically Disadvantaged	Socioeconomically Disadvantaged	Socioeconomically Disadvantaged • ELA SBAC Scores: 66%	Socioeconomically Disadvantaged
	ELA SBAC Scores: 56%Math SBAC Scores: 48%	ELA SBAC Scores: 61%Math SBAC Scores: 53%	Math SBAC Scores: 58% English Learners	Math SBAC Scores: 63% English Learners
	English Learners	English Learners	ELA SBAC Scores: 43%	ELA SBAC Scores: 48%
	ELA SBAC Scores: 35%Math SBAC Scores: 32%	ELA SBAC Scores: 38%Math SBAC Scores: 37%	Math SBAC Scores: 42% Reclassified English Learners -	Math SBAC Scores: 47% Reclassified English Learners -
	Reclassified English Learners - Fluent English Proficient	Reclassified English Learners - Fluent English Proficient	Fluent English Proficient	Fluent English Proficient
	• ELA SBAC Scores: 75%	• ELA SBAC Scores: 80%	ELA SBAC Scores: 85%Math SBAC Scores: 84%	ELA SBAC Scores: 90%Math SBAC Scores: 89%
	Math SBAC Scores: 74%	Math SBAC Scores: 79%	Special Education	Special Education
	Special Education ELA SBAC Scores: 10%	Special Education ELA SBAC Scores: 15%	ELA SBAC Scores: 20%Math SBAC Scores: 19%	ELA SBAC Scores: 25%Math SBAC Scores: 24%
I-Ready Diagnostic Assessment - 5% Growth	Math SBAC Scores: 9% Local Assessments - I-Ready Data	Math SBAC Scores: 14% Local Assessments - I-Ready Data	Local Assessments - I-Ready Data	Local Assessments - I-Ready Data
	English Language Arts (2015-16	English Language Arts	English Language Arts	English Language Arts
	Final Diagnostic Assessment Results)	Kindergarten: 54%	Kindergarten: 59%	Kindergarten: 64%
	- Kindorgorton: 10%	1st Grade: 57%2nd Grade: 52%	1st Grade: 62%2nd Grade: 57%	 1st Grade: 67% 2nd Grade: 62%
	 Kindergarten: 49% 1st Grade: 52% 	 2nd Grade: 52% 3rd Grade: 44% 	 3rd Grade: 49% 	 2nd Grade: 52% 3rd Grade: 54%
	 2nd Grade: 47% 	 4th Grade: 34% 	 4th Grade: 39% 	 4th Grade: 44%
	• 3rd Grade: 39%	• 5th Grade: 34%	• 5th Grade: 39%	• 5th Grade: 44%
	• 4th Grade: 29%	• 6th Grade: 34%	• 6th Grade: 39%	• 6th Grade: 44%
	• 5th Grade: 29%	• 7th Grade: 41%	• 7th Grade: 46%	• 7th Grade: 51%
	• 6th Grade: 29%	• 8th Grade: 55%	• 8th Grade: 60%	• 8th Grade: 65%
	 7th Grade: 36% (2016-17 Diagnostic Assessment 	Mathematics	Mathematics	Mathematics
	#1 Results)	Kindergarten: 33%	 Kindergarten: 38% 	 Kindergarten: 43%
	• 8th Grade: 50% (2016-17	• 1st Grade: 21%	• 1st Grade: 26%	• 1st Grade: 31%
	Diagnostic Assessment	• 2nd Grade: 20%	• 2nd Grade: 25%	• 2nd Grade: 30%
	#1 Results)	• 3rd Grade: 37%	• 3rd Grade: 42%	• 3rd Grade: 47%

Mathematics (2016-17 Diagnostic Assessment #1 Results) • Kindergarten: 28% • 1st Grade: 16% • 2nd Grade: 15% • 3rd Grade: 32% • 4th Grade: 35% • 5th Grade: 34% • 6th Grade: 48% • 7th Grade: 25% • 8th Grade: 48%	 4th Grade: 40% 5th Grade: 39% 6th Grade: 53% 7th Grade: 30% 8th Grade: 53% 	 4th Grade: 45% 5th Grade: 44% 6th Grade: 58% 7th Grade: 35% 8th Grade: 58% 	 4th Grade: 50% 5th Grade: 49% 6th Grade: 63% 7th Grade: 40% 8th Grade: 63%
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Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:			
Students to be Served:		Location(s):	
(Select from All, Students with Disabilities, or Specific Student Groups)		(Select from All Schools,	Specific Schools, and/or Specific Grade Spans)
All		Specific Schools: Encinita, Janson, Savannah, Shuey	
		OR	
For Actions/Services included as contributing	g to meeting the Incre	eased or Improved S	Services Requirement:
Students to be Served:	Scope of Services:		Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Sch Unduplicated Student Grou		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Modified Action	Unchanged Action	Unchanged Action
The District will implement a new ELA adoption	The District will implement a new ELA adoption	The District will implement a new ELA adoption
aligned to the CCSS. The funds will be used for	aligned to the CCSS. The funds will be used for	aligned to the CCSS. The funds will be used for
the ELA adoption materials.	the ELA adoption materials.	the ELA adoption materials.

	2017-18	2018-19	2019-20
Amount	\$280,000	\$185,000	\$0
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies; ELA/ELD Adoption materials for middle school	Books and Supplies
Amount	\$0	\$119,422	\$115,660
Source		Other State Revenues	Other State Revenues

Budget Reference		Books and Supplies; Lottery funds for middle school ELA/ELD Adoption	Books and Supplies; NGSS
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For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Location(s):
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:		Scope of Services:	Location(s):
(Select from English Learn Income)	ers, Foster Youth, and/or Low	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Fos Income	ster Youth, Low	LEA-wide	Specific Schools: Muscatel Middle School

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Modified Action	Modified Action	Modified Action
Ensure that language arts text is sufficiently	Ensure that language arts text is sufficiently	Ensure that language arts text is sufficiently
complex to meet the rigor of Common Core and	complex to meet the rigor of Common Core and	complex to meet the rigor of Common Core and
purchase needed materials. Identify and	purchase needed materials. Identify and	purchase needed materials. Identify and
purchase text titles for each grade level found	purchase text titles for each grade level found	purchase text titles for each grade level found
in Appendix B of the CCSS to implement	in Appendix B of the CCSS to implement	in Appendix B of the CCSS to implement
district-wide.	district-wide.	district-wide.

	2017-18	2018-19	2019-20
Amount	\$2,448	\$2,448	\$2,448
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	Limited to Unduplicated Student Group(s)	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Classified Professional Development and Training	Classified Professional Development and Training	Classified Professional Development and Training

	2017-18	2018-19	2019-20
Amount	\$30,636	\$30,302	\$30,302
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$10,764	\$13,199	\$13,199
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	Limited to Unduplicated Student Group(s)	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The District will purchase consumable materials aligned to the CCSS.	The District will purchase consumable materials aligned to the CCSS.	The District will purchase consumable materials aligned to the CCSS.

	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,000	\$10,000
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies; Supplemental CCSS materials	Books and Supplies	Books and Supplies
Amount	\$10,000	\$10,000	\$10,000
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies; Supplemental Printing Costs	Books and Supplies	Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Location(s):
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
CCSS Certificated Professional Development	CCSS Certificated Professional Development	CCSS Certificated Professional Development

	2017-18	2018-19	2019-20
Amount	\$451,929	\$497,546	\$497,546
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$99,204	\$99,392	\$99,392
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
Substitute Teachers for Professional	Substitute Teachers for Professional	Substitute Teachers for Professional
Development	Development	Development

	2017-18	2018-19	2019-20
Amount	\$4,100	\$4,100	\$4,100
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$900	\$900	\$900
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

(Calast from All Cabasia, Casaifia Cabasia, and/ar Casaifia Crada Casas)
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
)R
D

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The District will provide support, oversight, and guidance to schools for all specialized and supplemental programs.	The District will provide support, oversight, and guidance to schools for all specialized and supplemental programs.	The District will provide support, oversight, and guidance to schools for all specialized and supplemental programs.

	2017-18	2018-19	2019-20
Amount	\$30,000	\$30,000	\$30,000
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses; Consultant and Services expense	Services and Other Operating Expenses; Consultant and Services expense	Services and Other Operating Expenses; Consultant and Services expense
Amount	\$33,830	\$33,830	\$33,830
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$11,886	\$11,886	\$11,886

Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):	
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
OR		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will provide highly trained instructional staff for students (BTSA).	The district will provide highly trained instructional staff for students (BTSA).	The district will provide highly trained instructional staff for students (BTSA).

	2017-18	2018-19	2019-20
Amount	\$7,000	\$7,000	\$7,000
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses; Consultant expenses	Services and Other Operating Expenses	Services and Other Operating Expenses
Amount	\$0	\$21,000	\$21,000
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$0	\$3,900	\$3,900
Source	LCFF	LCFF	LCFF

Budget	Employee Benefits	Employee Benefits	Employee Benefits
Reference			

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
OR	

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
Instructional Professional Development for	Instructional Professional Development for	Instructional Professional Development for
Administrators	Administrators	Administrators

	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,000	\$10,000
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses	Services and Other Operating Expenses	Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Location(s):	
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
OR	

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
Increased Staffing to Reduce Upper Grade	Increased Staffing to Reduce Upper Grade	Increased Staffing to Reduce Upper Grade
Class Sizes and Reduce Combination Classes.	Class Sizes and Reduce Combination Classes.	Class Sizes and Reduce Combination Classes.

	2017-18	2018-19	2019-20
Amount	\$521,882	\$593,214	\$593,214
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$114,559	\$148,445	\$148,445
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Students)	ent Groups)	Location(s): (Select from All Schools, S	Specific Schools, and/or Specific Grade Spans)
All		All Schools	
OR			
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:			
Students to be Served: Scope of Services: Location(s):			

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will provide adequate standards based instructional materials and supplies for students in grades TK-8.	The district will provide adequate standards based instructional materials and supplies for students in grades TK-8.	The district will provide adequate standards based instructional materials and supplies for students in grades TK-8.

	2017-18	2018-19	2019-20
Amount	\$255,661	\$185,000	\$185,000
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Students)		Location(s): (Select from All Schools,	Specific Schools, and/or Specific Grade Spans)
All		All Schools	
	OR		
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:			
Students to be Served: Scope of Services: Location(s):			
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolw Unduplicated Student Group(s))		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will hire and staff fully credentialed teachers.	The district will hire and staff fully credentialed teachers. The district will hire and staff highly qualified classified staff.	The district will hire and staff fully credentialed teachers. The district will hire and staff highly qualified classified staff.

	2017-18	2018-19	2019-20
Amount	\$425,854	\$230,417	\$230,417
Source	Other Federal Funds	Other Federal Funds	Other Federal Funds
Budget Reference	Certificated Salaries; Certificated Salaries (Federal)	Certificated Salaries; Certificated Salaries (Federal)	Certificated Salaries; Certificated Salaries (Federal)
Amount	\$135,776	\$62,444	\$62,444
Source	Other Federal Funds	Other Federal Funds	Other Federal Funds
Budget Reference	Employee Benefits; Certificated Benefits (Federal)	Employee Benefits; Certificated Benefits (Federal)	Employee Benefits; Certificated Benefits (Federal)

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson, Muscatel, Savannah, Shuey

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
After School Enrichment Programs	After School Enrichment Programs	After School Enrichment Programs

	2017-18	2018-19	2019-20
Amount	\$21,192	\$21,192	\$21,192
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$4,652	\$4,652	\$4,652
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits
Amount	\$0	\$5,120	\$5,120
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses	Services and Other Operating Expenses	Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):	
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
	OR	
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		

Students to be Served:Scope of Services:Location(s):(Select from English Learners, Foster Youth, and/or Low
Income)(Select from LEA-wide, Schoolwide, or Limited to
Unduplicated Student Group(s))(Select from All Schools, Specific Schools, and/or
Specific Grade Spans)English Learners, Foster Youth, Low
IncomeLEA-wideAll Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
Multi-Tiered Systems of Support Tier 3 services for unduplicated students.	Multi-Tiered Systems of Support Tier 3 services for unduplicated students.	Multi-Tiered Systems of Support Tier 3 services for unduplicated students.

	2017-18	2018-19	2019-20
Amount	\$66,204	\$66,204	\$66,204
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$20,000	\$20,000	\$20,000
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies
Amount	\$14,532	\$14,532	\$14,532
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	Schoolwide	Specific Schools: Janson, Muscatel, Encinita

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
Instructional Leads	Instructional Leads	Instructional Leads

	2017-18	2018-19	2019-20
Amount	\$11,723	\$9,132	\$9,132
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$2,573	\$2,573	\$2,573
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):	
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
	OP	
OR		
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson, Muscatel

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
Lesson Development	Lesson Development	Lesson Development

	2017-18	2018-19	2019-20
Amount	\$10,247	\$5,459	\$5,459
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$2,249	\$1,000	\$1,000
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Sp	ecific Schools, and/or Specific Grade Spans)
All		All Schools	
OR			
For Actions/Services included as contributing	g to meeting the Increa	ased or Improved Se	rvices Requirement:
Students to be Served:	Scope of Services:		Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, School Unduplicated Student Group		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
K-8 Certifcated teacher salaries	K-8 Certifcated teacher salaries	K-8 Certifcated teacher salaries

	2017-18	2018-19	2019-20
Amount	\$7,903,912	\$6,698,230	\$6,698,230
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$2,355,497	\$2,106,203	\$2,106,203
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged Goal

Goal 2

80% of English learners, low-income students, and/or foster youth students will show growth toward proficiency or maintain proficiency on district and state assessments.

State and/or Local Priorities Addressed by this goal:

State Priorities: 4. Pupil achievement Local Priorities:

Identified Need:

English Arts SBAC Performance		
	Performance	
Disadvantaged	56.4%	
English Learners	34.1%	
R-FEP	72.3%	

Mathematics SBAC Performance

	Performance
Disadvantaged	50.3%
English Learners	35.4%
R-FEP	62.1%

English Learners SBAC ELA Growth

• Rising = 105 students

- Maintained Met or Exceeded = 30 students
- Decreased, continued Met or Exceeded = 19 students
- Total = 154 students increased or Met or Exceeded / 298 3rd- 8th Grade students
- 52% EL students showed growth on ELA SBAC

English Learners SBAC Math Growth

- Rising = 81 students
- Maintained Met or Exceeded = 39 students
- Decreased, continued Met or Exceeded = 19 students
- Total = 139 students increased or Met or Exceeded / 306 3rd- 8th Grade students
- 45% EL students showed growth on Math SBAC

English Learner Progress (Progress Toward Proficiency)

- 2015: 76%
- 2016: 83.1%
- 2017: 84.7%

Number of LTELS

- 2015-16: 37
- 2016-17: 23

Number of Students RFEP'd

- 2014-15: 196
- 2015-16: 121

Expected Annual Measurable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
5% Growth on State Academic and Language Proficiency Assessments	SBAC Performance English Learners • ELA SBAC Scores: 35% • Math SBAC Scores: 32% Socioeconomically Disadvantaged • ELA SBAC Scores: 56% • Math SBAC Scores: 48%	SBAC Performance English Learners • ELA SBAC Scores: 39% • Math SBAC Scores: 37% Socioeconomically Disadvantaged • ELA SBAC Scores: 61% • Math SBAC Scores: 52%	SBAC Performance English Learners • ELA SBAC Scores: 44% • Math SBAC Scores: 42% Socioeconomically Disadvantaged • ELA SBAC Scores: 66% • Math SBAC Scores: 57%	SBAC Performance English Learners • ELA SBAC Scores: 49% • Math SBAC Scores: 47% Socioeconomically Disadvantaged • ELA SBAC Scores: 71% • Math SBAC Scores: 62%
EL Progress and Proficiency - 5% Growth	California English Language Development Test Percentage of ELs Making Annual Progress in Learning English - 68.4% Percentage of ELs Attaining the English Proficient Level on the CELDT Less than 5 Years:31.6% 5 years or more: 71.0%	California English Language Development Test Percentage of ELs Making Annual Progress in Learning English - 72% Percentage of ELs Attaining the English Proficient Level on the CELDT Less than 5 Years: 36% 5 years or more: 78%	English Language Proficiency Assessment for California (ELPAC) Baseline data will be collected to establish new annual measurable objectives English Language Development Assessment (ELDA) The % of teachers using the ELDA to monitor individual EL progress will increase from 80% to 100%	English Language Proficiency Assessment for California (ELPAC) Goals will be developed based on the baseline ELPAC data All teachers will administer the ELDA to monitor EL progress
Reclassification Rate	Reclassification Percentage - 4.8%	Reclassification Percentage - 10%	Reclassification Percentage - 15%	Reclassification Percentage - 20%

Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: Location(s):				
2004101(0).				
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)				
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
E Location(s):				
ide, Schoolwide, or Limited to (Select from All Schools, Specific Schools, and/or specific Grade Spans)				
÷				

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Read 180 Middle School Intervention Program	Read 180 Middle School Intervention Program	Read 180 Middle School Intervention Program

	2017-18	2018-19	2019-20
Amount	\$2,500	\$2,500	\$2,500
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses	Services and Other Operating Expenses	Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	Limited to Unduplicated Student Group(s)	Specific Schools: Muscatel

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Increased services and support for at-risk and non-proficient students: AVID and intervention classes.	Increased services and support for at-risk and non-proficient students: AVID and intervention classes.	Increased services and support for at-risk and non-proficient students: AVID and intervention classes.

	2017-18	2018-19	2019-20
Amount	\$124,109	\$142,262	\$142,262
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; AVID Elective Teachers	Certificated Salaries; AVID Elective Teachers	Certificated Salaries; AVID Elective Teachers
Amount	\$161,542	\$180,817	\$180,817
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; Middle School Elective Sections	Certificated Salaries; Middle School Elective Sections	Certificated Salaries; Middle School Elective Sections
Amount	\$62,703	\$62,703	\$62,703

Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):	

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	Limited to Unduplicated Student Group(s)	Specific Schools: All Elementary Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
ELD / Intervention teachers will provide	ELD / Intervention teachers will provide	ELD / Intervention teachers will provide
supplemental intervention support to students	supplemental intervention support to students	supplemental intervention support to students
that are non-proficient and/or ow-income,	that are non-proficient and/or ow-income,	that are non-proficient and/or ow-income,
English learner, and/or foster youth pupils and	English learner, and/or foster youth pupils and	English learner, and/or foster youth pupils and
pupils redesignated as fluent English proficient.	pupils redesignated as fluent English proficient.	pupils redesignated as fluent English proficient.

	2017-18	2018-19	2019-20
Amount	\$397,529	\$289,890	\$289,890
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; Supplemental ELD Teachers	Certificated Salaries	Certificated Salaries
Amount	\$87,263	\$87,263	\$87,263
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Intervention program for Elementary Students.	Intervention program for Elementary Students.	Intervention program for Elementary Students.

	2017-18	2018-19	2019-20
Amount	\$143,000	\$143,000	\$143,000
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses	Services and Other Operating Expenses	Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
	OR		
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:			

	Students to be Served:	Scope of Services:	Location(s):
	(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	English Learners	Limited to Unduplicated Student Group(s)	Specific Schools: Muscatel

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Middle School ELD Teacher will be hired to work with new immigrant students at the middle school.	Middle School ELD Teacher will be hired to work with new immigrant students at the middle school.	Middle School ELD Teacher will be hired to work with new immigrant students at the middle school.

	2017-18	2018-19	2019-20
Amount	\$82,000	\$62,857	\$62,857
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$18,000	\$10,000	\$10,000
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Muscatel Middle School Teacher	Employee Benefits; Muscatel Middle School Teacher	Employee Benefits; Muscatel Middle School Teacher

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):		
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
OR			

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson, Muscatel, Shuey, Janson

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
After School Intervention Program for struggling students.	After School Intervention Program for struggling students.	After School Intervention Program for struggling students.

	2017-18	2018-19	2019-20
Amount	\$30,281	\$37,642	\$37,642
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$6,647	\$6,647	\$6,647
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):			
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)			
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
After School I-Ready Intervention Lab	After School I-Ready Intervention Lab	After School I-Ready Intervention Lab

	2017-18	2018-19	2019-20
Amount	\$6,517	\$20,569	\$20,569
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$1,431	\$1,431	\$1,431
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Shuey, Savannah, Encinita

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Hourly Intervention Teachers	Hourly Intervention Teachers	Hourly Intervention Teachers

	2017-18	2018-19	2019-20
Amount	\$100,768	\$60,057	\$58,684
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$0	\$12,343	\$13,716
Source		LCFF	LCFF
Budget Reference		Employee Benefits	Employee Benefits

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged Goal

Goal 3

90% of all 3rd grade students that are continuously enrolled in the RSD schools since kindergarten will show proficiency in English Language Arts on district and state assessments.

State and/or Local Priorities Addressed by this goal:

State Priorities: 4. Pupil achievement Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School

Identified Need:

ELA and Math - SBAC

ELA 3RD GRADE STUDENTS: The district will increase the percentage of students meeting or exceeding standards in ELA from 47% in 2016 to 52% in 2016.

Result: <u>55.4%</u> (54% of continuously enrolled students met standards)

MATH 3RD GRADE STUDENTS: The district will increase the percentage of students meeting or exceeding standards in Math from 53% in 2016 to 58% in 2017. Result: <u>59%</u>

ELA and Math - I-READY

ELA 3RD GRADE STUDENTS: The district will increase the percentage of students meeting or exceeding standards in ELA from 39% in 2015-16 to 44% in 2016-2017. Result: <u>67%</u>

MATH 3RD GRADE STUDENTS: The district will increase the percentage of students meeting or exceeding standards in Math from 35% in 2015-16 to 40% in 2016-2017. Results: <u>59%</u>

Expected Annual Measurable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
3rd Grade SBAC Scores: 5% growth	ELA and Math - SBAC ELA 3RD GRADE STUDENTS: 47% MATH 3RD GRADE	ELA and Math - SBAC ELA 3RD GRADE STUDENTS: 52% MATH 3RD GRADE	ELA and Math - SBAC ELA 3RD GRADE STUDENTS: 57% MATH 3RD GRADE	ELA and Math - SBAC ELA 3RD GRADE STUDENTS: 62% MATH 3RD GRADE
	STUDENTS: 52%	STUDENTS: 57%	STUDENTS: 62%	STUDENTS: 67%
3rd Grade I-Ready Scores - 5% Growth	ELA and Math - I-READY			
	ELA 3RD GRADE	ELA 3RD GRADE	ELA 3RD GRADE	ELA 3RD GRADE
	STUDENTS: 39%	STUDENTS: 44%	STUDENTS: 49%	STUDENTS: 54%
	MATH 3RD GRADE	MATH 3RD GRADE	MATH 3RD GRADE	MATH 3RD GRADE
	STUDENTS: 32%	STUDENTS: 37%	STUDENTS: 42%	STUDENTS: 47%

Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served:		Location(s):		
(Select from All, Students with Disabilities, or Specific Stude	ent Groups)	(Select from All Schools,	Specific Schools, and/or Specific Grade Spans)	
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: Scope of Services: Location(s):				
	•			
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Scho Unduplicated Student Group		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
English Learners, Foster Youth, Low Income	LEA-wide		Specific Grade Spans: TK-3	

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Primary teachers will institute a differentiated instructional time during the daily language arts block.	Primary teachers will institute a differentiated instructional time during the daily language arts block.	Primary teachers will institute a differentiated instructional time during the daily language arts block.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies; Guided reading and / or other books and supplies	Books and Supplies; Guided reading and / or other books and supplies	Books and Supplies; Guided reading and / or other books and supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson, Savannah, Shuey, Encinita; Specific Grade Spans: TK-3

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will maintain average TK-3 class sizes below 24:1 at all elementary school sites. The additional supplemental/ concentration funds contribution towards CSR in the primary grades will reduce class sizes to approximately 22:1 and eliminate combination classes.	The district will maintain average TK-3 class sizes below 24:1 at all elementary school sites. The additional supplemental/ concentration funds contribution towards CSR in the primary grades will reduce class sizes to approximately 22:1 and eliminate combination classes.	The district will maintain average TK-3 class sizes below 24:1 at all elementary school sites. The additional supplemental/ concentration funds contribution towards CSR in the primary grades will reduce class sizes to approximately 22:1 and eliminate combination classes.

	2017-18	2018-19	2019-20
Amount	\$1,278,703	\$1,581,002	\$1,581,002
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$280,691	\$210,422	\$210,422
Source	LCFF	LCFF	LCFF

Budget	Employee Benefits	Employee Benefits	Employee Benefits
Reference			

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Location(s):
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 2019-20 Select from New Action, Modified Action, or Unchanged Action: Select from New Action, Modified Action, or Unchanged Action:	
Unchanged Action	Unchanged Action	Unchanged Action
Computer Intervention Programs	Computer Intervention Programs	Computer Intervention Programs

	2017-18	2018-19	2019-20
Amount	\$60,200	\$60,200	\$60,200
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses	Services and Other Operating Expenses	Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low	(Select from LEA-wide, Schoolwide, or Limited to	(Select from All Schools, Specific Schools, and/or
Income)	Unduplicated Student Group(s))	Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Encinita, Janson, Savannah, Shuey; Specific Grade Spans: TK-Kindergarten

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Modified Action	Modified Action	Modified Action
Full Day Kindergarten. The kindergarten day	Full Day Kindergarten. The kindergarten day	Full Day Kindergarten. The kindergarten day
will be increased by more than 10,000 minutes	will be increased by more than 10,000 minutes	will be increased by more than 10,000 minutes
annually to increase instructional time and	annually to increase instructional time and	annually to increase instructional time and
better prepare students for first grade.	better prepare students for first grade.	better prepare students for first grade.
Intervention will be provided throughout the	Intervention will be provided throughout the	Intervention will be provided throughout the
day for at-risk students. 3 hour instructional	day for at-risk students. 3 hour instructional	day for at-risk students. 3 hour instructional
aides will be staffed in kindergarten	aides will be staffed in kindergarten	aides will be staffed in kindergarten
classrooms.	classrooms.	classrooms.

	2017-18	2018-19	2019-20
Amount	\$86,314	\$70,077	\$70,077
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; Instructional aide hours	Classified Salaries	Classified Salaries
Amount	\$30,326	\$27,434	\$27,434

Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Instructional Aide	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:		Location(s):
(Select from All, Students with Disabilities, or Specifi	c Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
		DR
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Studente to be Served	Soons of Samiasa	Lessier(c)

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson, Shuey, Savannah, Encinita; Specific Grade Spans: Preschool

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Preschool Director / Staff	Preschool Director / Staff Funds will be transferred out from Fund 01 to Fund 12 to pay for both partial Director salaries and accompanying benefits.	Preschool Director / Staff Funds will be transferred out from Fund 01 to Fund 12 to pay for both partial Director salaries and accompanying benefits.

	2017-18	2018-19	2019-20
Amount	\$80,000	\$66,361	\$65,358
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$0	\$13,639	\$14,642
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

	Students to be Served:	Location(s):	
	(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
	o	R	
F	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	Limited to Unduplicated Student Group(s)	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
ELD Materials	ELD Materials	ELD Materials

	2017-18	2018-19	2019-20
Amount	\$28,916	\$38,861	\$38,861
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies

L			
	Unchanged Goal		
0	All 8th grade students will demonstrate high school, college, and career readiness as measured by SBAC ELA and Math results, science CST results, other district assessment data.		
State and/or Priorities Ad by this goal:	ddressed	State Priorities: 4. Pupil achievement; 7. Course access; 8. Other pupil outcomes Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School; College and Career Readiness	
Identified Ne	ed:	SBAC Assessment Results ELA 8TH GRADE STUDENTS: The district will increase the percentage of students meeting or exceeding standards in ELA from 66% in 2015 to 71% in 2016. Result: 67% MATH 8TH GRADE STUDENTS: The district will increase the percentage of students meeting or exceeding standards in Math from 57% in 2015 to 62% in 2016. Result: 54% SCIENCE ALL STUDENTS: The district will increase the percentage of students proficient or above in Science from 87% to 92% in 8th grade Result: 87%	

Expected Annual Measurable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
8th Grade SBAC Data: 5%	SBAC Assessment Results	SBAC Assessment Results	SBAC Assessment Results	SBAC Assessment Results
Growth	 ELA 8TH GRADE STUDENTS: 67% MATH 8TH GRADE STUDENTS: 54% SCIENCE 8TH 	 ELA 8TH GRADE STUDENTS: 72% MATH 8TH GRADE STUDENTS: 59% SCIENCE 8TH 	 ELA 8TH GRADE STUDENTS: 77% MATH 8TH GRADE STUDENTS: 64% SCIENCE 8TH 	 ELA 8TH GRADE STUDENTS: 82% MATH 8TH GRADE STUDENTS: 69% SCIENCE 8TH
	GRADE STUDENTS: 87%	GRADE STUDENTS: 92%	GRADE STUDENTS: 97%	GRADE STUDENTS: 100% I-READY Local Assessment Results • ELA 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 63% • MATH 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS:

				65%
8th Grade I-Ready Data: 5% Growth	I-READY Local Assessment Results	I-READY Local Assessment Results	I-READY Local Assessment Results	
	 ELA 8TH GRADE DIAGNOSTIC ASSESSMENT #1 RESULTS: 48% MATH 8TH GRADE DIAGNOSTIC ASSESSMENT #1 RESULTS: 50% 	 ELA 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 53% MATH 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 55% 	 ELA 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 58% MATH 8TH GRADE DIAGNOSTIC ASSESSMENT RESULTS: 60% 	

Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

or Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: Location(s):				
ect from All Schools, Specific Schools, and/or Specific Grade Spans)				
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: Scope of Services: Location(s):				
or Limited to (Select from All Schools, Specific Schools, and/or				
Specific Grade Spans)				

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
Arts enrichment program	Arts enrichment program	Arts enrichment program

	2017-18	2018-19	2019-20
Amount	\$3,259	\$3,259	\$3,259
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries	Certificated Salaries	Certificated Salaries
Amount	\$715	\$715	\$715
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits
Amount	\$3,974	\$7,520	\$7,520

Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
B
R

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Janson, Savannah, Shuey, Encinita

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
Computer Lab Aide - provide students with	Computer Lab Aide - provide students with	Computer Lab Aide - provide students with
instruction in the area of 21st century	instruction in the area of 21st century	instruction in the area of 21st century
technology skills and to prepare students for	technology skills and to prepare students for	technology skills and to prepare students for
the SMARTER balanced assessment.	the SMARTER balanced assessment.	the SMARTER balanced assessment.

	2017-18	2018-19	2019-20
Amount	\$80,031	\$107,357	\$107,357
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$28,119	\$28,119	\$28,119
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):		
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
~			
OR			

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Savannah, Janson, Shuey, Encinita

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Multi-media specialist - provide students access to various types of literature and support with research skills.	Multi-media specialist - provide students access to various types of literature and support with research skills.	Multi-media specialist - provide students access to various types of literature and support with research skills.

	2017-18	2018-19	2019-20
Amount	\$115,092	\$110,503	\$110,503
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$40,438	\$40,438	\$40,438
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Schools: Muscatel, Janson, Encinita, Savannah

Actions/Services

	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Modified Action	Modified Action	Modified Action
Materials for project-based learning lessons connected to the arts to provide more exposure to 21st century learning and the arts.	Materials for project-based learning lessons connected to the arts to provide more exposure to 21st century learning and the arts.	Materials for project-based learning lessons connected to the arts to provide more exposure to 21st century learning and the arts.

	2017-18	2018-19	2019-20
Amount	\$21,844	\$21,900	\$21,900
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Location(s):
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Technology Devices	Technology Devices	Technology Devices

	2017-18	2018-19	2019-20
Amount	\$100,000	\$86,211	\$86,211
Source	LCFF	LCFF	LCFF
Budget Reference	Capital Outlay	Books and Supplies	Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will provide supplemental	The district will provide supplemental	The district will provide supplemental
enrichment classes and opportunities for	enrichment classes and opportunities for	enrichment classes and opportunities for
enrichment and STEM activities principally	enrichment and STEM activities principally	enrichment and STEM activities principally
targeted for unduplicated students in order to	targeted for unduplicated students in order to	targeted for unduplicated students in order to
increase English language proficiency skills and	increase English language proficiency skills and	increase English language proficiency skills and
academic skills.	academic skills.	academic skills.

	2017-18	2018-19	2019-20
Amount	\$4,100	\$4,100	\$4,100
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; Coordinator	Certificated Salaries; Coordinator	Certificated Salaries; Coordinator
Amount	\$2,460	\$2,460	\$2,460
Source	LCFF	LCFF	LCFF

Budget Reference	Certificated Salaries; Hourly Teachers	Certificated Salaries; Hourly Teachers	Certificated Salaries; Hourly Teachers
Amount	\$2,000	\$2,000	\$2,000
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses; Field Trips	Services and Other Operating Expenses; Field Trips	Services and Other Operating Expenses; Field Trips
Amount	\$3,000	\$3,000	\$3,000
Source	LCFF	LCFF LCFF	
Budget Reference	Services and Other Operating Expenses; Professional Development & Conferences Professional Development & Conferences		Services and Other Operating Expenses; Professional Development & Conferences
Amount	\$900	\$900	\$900
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Coordinator	Employee Benefits; Coordinator	Employee Benefits; Coordinator
Amount	\$540	\$540	\$540
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Hourly Teachers	Employee Benefits; Hourly Teachers	Employee Benefits; Hourly Teachers

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	Limited to Unduplicated Student Group(s)	Specific Schools: Muscatel, Encinita, Savannah

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Technology & Software	Technology & Software	Technology & Software

	2017-18	2018-19	2019-20
Amount	\$44,220	\$23,340	\$23,340
Source	LCFF	LCFF	LCFF
Budget Reference	Capital Outlay	Capital Outlay	Capital Outlay

(Select from New Goal, Modified Goal, or Unchanged Goal)

	(Select from New Goal, Modified Goal, or Unchanged Goal)		
	Unchanged Goal		
Goal 5	Goal 5 All schools will implement Positive Behavior Intervention and Supports (PBIS) and provide additional educational and beh support services to supplemental /concentration students		
State and/or LocalState Priorities: 5. Pupil engagement; 6. School climatePriorities AddressedLocal Priorities: Coherent Instructional Program; Students will pass 8th grade and graduby this goal:School Climate		Local Priorities: Coherent Instructional Program; Students will pass 8th grade and graduate High School; Positive	
Identified N	leed:	Suspension Rate	
		According to the California Dashboard, the Suspension Rate was one of the areas of greatest needs for	
		the Rosemead School District, particularly with two of the student groups between 2015-16 and	
		2016-17. Below is an outline of the student groups that need to be addressed by the district. The	
		section includes actions that will be implemented to increase progress in this area.	
		Rosemead School District	
		All Students CDEEN	

- All Students GREEN
- English Learners YELLOW
- Foster Youth RED
- Homeless GREEN
- Socioeconomically Disadvantaged GREEN
- Students with Disabilities RED
- Asian GREEN
- Hispanic GREEN
- White ORANGE

Expected Annual Measurable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
will reduce the suspension rate by 5% C district-wide and at all of its schools 2. su a. b. 1.	 Monitor, evaluate, and revise PBIS program Maintain a suspension rate of 1.3% (below the County rate of 2.8 and the State rate of 4.4%) Maintain an expulsion rate of 0. Reduce the suspension rate for the following subgroups that showed an increase in 2014-15 All students: 1.7% to 1.6% Socioeconomically Disadvantaged: 1.8% to .7% Hispanic: 2.6% to 2.5% 	 Monitor, evaluate, and revise PBIS program Maintain a suspension rate of 1.3% (below the County rate of 2.8 and the State rate of 4.4%) Maintain an expulsion rate of 0. Reduce the suspension rate for the following subgroups that showed an increase in 2014-15 a. All students: 1.7% to 1.6% b. Socioeconomically Disadvantaged: 1.8% to 1.7% c. Hispanic: 2.6% to 2.5% 	 Monitor, evaluate, and revise PBIS program Maintain a suspension rate of 1.3% (below the County rate of 2.8 and the State rate of 4.4%) Maintain an expulsion rate of 0. Reduce the suspension rate for the following subgroups that showed an increase in 2014-15 a. All students: 1.6% to 1.5% 	 Monitor, evaluate, and revise PBIS program Maintain a suspension rate of 1.3% (below the County rate of 2.8 and the State rate of 4.4%) Maintain an expulsion rate of 0. Reduce the suspension rate for the following subgroups that showed an increase in 2014-15 a. All students: 1.5% to 1.4%

			b. Socioeconomically Disadvantaged: 1.7% to 1.6%c. Hispanic: 2.5% to 2.4%	b. Socioeconomically Disadvantaged: 1.7% to 1.6%c. Hispanic: 2.5% to 2.4%
School Connectedness	 Healthy Kids Survey Data 1. 5th Grade School Connectedness: 60% High 2. 5th Grade Safety: 55% High 3. 7th Grade School Connectedness: 53% High 4. 7th Grade Safety: 71% High 	 Healthy Kids Survey Data 1. 5th Grade School Connectedness: 60% or more 2. 5th Grade Safety: 55% or more 3. 7th Grade School Connectedness: 53% or more 4. 7th Grade Safety: 71% or more 	Healthy Kids Survey Data 1. 5th Grade School Connectedness: 60% or more 2. 5th Grade Safety: 55% or more 3. 7th Grade School Connectedness: 53% or more 4. 7th Grade Safety: 71% or more	Healthy Kids Survey Data 1. 5th Grade School Connectedness: 60% or more 2. 5th Grade Safety: 55% or more 3. 7th Grade School Connectedness: 53% or more 4. 7th Grade Safety: 71% or more
Maintain attendance rate of 98% and chronic absenteeism rate of 2.0%	 Maintain attendance rate of at least 98%. Reduce chronic absenteeism rate from 2.3% to 2.0%. 	 Maintain attendance rate of at least 98%. Maintain chronic absenteeism rate at 2.0%. 	 Maintain attendance rate of at least 98%. Maintain chronic absenteeism rate at 2.0%. 	 Maintain attendance rate of at least 98%. Maintain chronic absenteeism rate at 2.0%.
	Current Number of Dropouts in Grades 7 & 8: 3	Reduce dropouts in grades 7 & 8 to zero.	Reduce dropouts in grades 7 & 8 to zero.	Reduce dropouts in grades 7 & 8 to zero.

Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: Location(s):				
(Select from All, Students with Disabilities, or Specific Student Groups)		(Select from All Schools,	Specific Schools, and/or Specific Grade Spans)	
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: Scope of Services: Location(s):				
(Select from English Learners, Foster Youth, and/or Low	Scope of Services: (Select from LEA-wide, Sch	oolwide, or Limited to	Location(s): (Select from All Schools, Specific Schools, and/or	
Income)	Unduplicated Student Grou		Specific Grade Spans)	
English Learners, Foster Youth, Low	LEA-wide		All Schools	

Actions/Services

Income

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
All schools will develop PBIS implementation	All schools will develop PBIS implementation	All schools will develop PBIS implementation
teams that will receive training and support the	teams that will receive training and support the	teams that will receive training and support the
implementation of PBIS at their respective	implementation of PBIS at their respective	implementation of PBIS at their respective
schools. PBIS will increase school climate and	schools. PBIS will increase school climate and	schools. PBIS will increase school climate and
pupil engagement and will result in increased	pupil engagement and will result in increased	pupil engagement and will result in increased
student achievement. Costs associated with	student achievement. Costs associated with	student achievement. Costs associated with
training and implementation are included in	training and implementation are included in	training and implementation are included in
Action 5 of this goal.	Action 5 of this goal.	Action 5 of this goal.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	LCFF	LCFF	LCFF
Budget Reference	Other	Other	Other

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
The District will hold monthly SARB meetings	The District will hold monthly SARB meetings	The District will hold monthly SARB meetings
with other County and District agencies to	with other County and District agencies to	with other County and District agencies to
reduce discipline cases and chronic truancy.	reduce discipline cases and chronic truancy.	reduce discipline cases and chronic truancy.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries		Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Students with Disabilities	All Schools
For Actions/Services included as contributing to meeting the Inc	OR

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will hire a LVN instructional aide or	The district will hire a LVN instructional aide or	The district will hire a LVN instructional aide or
an additional RN, and an APE Teacher in order	an additional RN, and an APE Teacher in order	an additional RN, and an APE Teacher in order
to provide increased services to the most	to provide increased services to the most	to provide increased services to the most
needy students in the district.	needy students in the district.	needy students in the district.

	2017-18	2018-19	2019-20
Amount	\$15,073	\$16,258	\$16,258
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; APE Teacher	Certificated Salaries; APE Teacher	Certificated Salaries; APE Teacher
Amount	\$52,231	\$44,578	\$44,578
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; LVN	Certificated Salaries	Certificated Salaries
Amount	\$3,309	\$3,309	\$3,309

Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; APE Teacher	Employee Benefits; APE Teacher	Employee Benefits; APE Teacher
Amount	\$11,465	\$11,465	\$11,465
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; LVN	Employee Benefits; LVN	Employee Benefits; LVN

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):		
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
OR			

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Modified Action	Modified Action
The District will provide counseling to support	The District will provide counseling to support	The District will provide counseling to support
at-risk students and assist schools in the	at-risk students and assist schools in the	at-risk students and assist schools in the
implementation of PBIS.	implementation of PBIS.	implementation of PBIS.

	2017-18	2018-19	2019-20
Amount	\$253,054	\$252,943	\$252,943
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; Psychologists and Counselor	Certificated Salaries; Psychologists and Counselor	Certificated Salaries; Psychologists and Counselor
Amount	\$11,316	\$11,316	\$11,316
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; PBIS / Behavior Aide	Classified Salaries; PBIS / Behavior Aide	Classified Salaries; PBIS / Behavior Aide
Amount	\$55,548	\$55,548	\$55,548

Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Psychologists and Counselor	Employee Benefits; Psychologists and Counselor	Employee Benefits; Psychologists and Counselor
Amount	\$2,484	\$2,484	\$2,484
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; PBIS / Behavior Aide	Employee Benefits; PBIS / Behavior Aide	Employee Benefits; PBIS / Behavior Aide
Amount	\$40,000	\$0	\$0
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses; Behavior Consultants - UC Riverside	Services and Other Operating Expenses; MSW - Mental Health Services	Services and Other Operating Expenses; MSW - Mental Health Services

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):		
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
OR			

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
PBIS Leadership Program	PBIS Leadership Program	PBIS Leadership Program

	2017-18	2018-19	2019-20
Amount	\$15,000	\$18,760	\$18,760
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses; PBIS Site Licenses	Services and Other Operating Expenses; PBIS Site Licenses	Services and Other Operating Expenses; PBIS Site Licenses
Amount	\$19,740	\$19,740	\$19,740
Source	LCFF	LCFF	LCFF
Budget Reference	Books and Supplies; PBIS Materials	Books and Supplies; PBIS Materials	Books and Supplies; PBIS Materials
Amount	\$2,500	\$2,500	\$2,500
Source	LCFF	LCFF	LCFF

Budget	Services and Other Operating Expenses;	Services and Other Operating Expenses;	Services and Other Operating Expenses;
Reference	SWIS	SWIS	SWIS

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:	
Unchanged Action	Unchanged Action	Unchanged Action	
Student Behavior and Leadership Program	Student Behavior and Leadership Program	Student Behavior and Leadership Program	

	2017-18	2018-19	2019-20
Amount	\$17,500	\$17,500	\$17,500
Source	LCFF	LCFF	LCFF
Budget Reference	Other; Funding for all activities related to the district-wide student leadership program.	Services and Other Operating Expenses; Funding for all activities related to the district-wide student leadership program.	Services and Other Operating Expenses; Funding for all activities related to the district-wide student leadership program.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
New Action	New Action	New Action
Multi-Tiered System of Supports system to	Multi-Tiered System of Supports system to	Multi-Tiered System of Supports system to
support unduplicated students social-emotional	support unduplicated students social-emotional	support unduplicated students social-emotional
needs.	needs.	needs.

	2017-18	2018-19	2019-20	
Amount	\$76,370	\$121,000	\$121,000	
Source	LCFF	LCFF	LCFF	
Budget Reference	Services and Other Operating Expenses; Multi-Tiered Systems of Support Services	Services and Other Operating Expenses; Multi-Tiered Systems of Support Services	Services and Other Operating Expenses; Multi-Tiered Systems of Support Services	

	(Select from New Goal, Modified Goal, or Unchanged Goal)			
	Unchanged G	Unchanged Goal		
Goal 6	All schools will increase their participation in parenting classes by 10% from the previous school year. T			
01010 0110/0	te and/or Local State Priorities: 3. Parent involvement; 4. Pupil achievement orities Addressed Local Priorities: Students will pass 8th grade and graduate High School; College and Career Readiness; Positive this goal: School Climate			
Identified N	leed:	 (Webb & Thomas, 2015). Parents can also spend quality time with their children, give them more attention, hug them, and tell them they can be successful (parents instilled confidence) to help them succeed in school (Webb & Thomas, 2015). Other ways Webb & Thomas (2015) found that parents could help close the achievement gap was to monitor homework, promote academic activities, place limits on unhealthy and unproductive activities, by being involved, and by regularly communicating with teachers and other school officials. Principals have reported that funds need to be allocated for opportunities that promote parent involvement in improving academic and socio-emotional support and involvement in decision-making at the site and district level. 		

Expected Annual Measurable Outcomes

The district and schools will The district will collect The district will collect The district will co	
hold bi-monthly parent engagement meetingssign-in sheets and agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered.sign-in sheets and agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered.sign-in sheets and agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered.sign-in sheets and agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered.sign-in sheets and agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered.sign-in sheets and agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered.The district will continue to hold DELAC / DAC meetings once every other month.The district will concentration funds to run parenting classes	 agendas to show that programs are in place. Schools will also administer a survey at the end of the school year to indicate parent satisfaction with the program. Parents will also provide input for future topics to be covered. The district will continue to C hold DELAC / DAC meetings once every other month. Sites will be allocated Supplemental / Concentration funds to run parenting

areas that parents	areas that parents	areas that parents	areas that parents
need support	need support	need support	need support
Parents will have	Parents will have	Parents will have	Parents will have
forums to provide	forums to provide	forums to provide	forums to provide
input to the school	input to the school	input to the school	input to the school
through SSC and	through SSC	through SSC	through SSC
ELAC. At the district	and ELAC. At the	and ELAC. At the	and ELAC. At the
level, they will	district level, they will	district level, they will	district level, they will
continue to have input	continue to have input	continue to have input	continue to have input
~	3	. ,	

Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:			
Students to be Served: (Select from All, Students with Disabilities, or Specific Students)	lent Groups)	Location(s): (Select from All Schools,	Specific Schools, and/or Specific Grade Spans)
OR			
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:			
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schu Unduplicated Student Group		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide		All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
A student data-base system / parent portal system will be used to allow parents to access performance of students on assignments and tests.	A student data-base system / parent portal system will be used to allow parents to access performance of students on assignments and tests.	A student data-base system / parent portal system will be used to allow parents to access performance of students on assignments and tests.

	2017-18	2018-19	2019-20
Amount	\$32,000	\$32,000	\$32,000
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses; Powerschool and School City	Services and Other Operating Expenses; Powerschool and School City	Services and Other Operating Expenses; Powerschool and School City

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
District-wide Parenting Classes	District-wide Parenting Classes	District-wide Parenting Classes

	2017-18	2018-19	2019-20
Amount	\$12,300	\$12,300	\$12,300
Source	LCFF	LCFF	LCFF
Budget Reference	Certificated Salaries; Certificated Salaries	Certificated Salaries; Certificated Salaries	Certificated Salaries; Certificated Salaries
Amount	\$3,700	\$3,700	\$3,700
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; Classified Employees - Child care, translators, clerical	Classified Salaries; Classified Employees - Child care, translators, clerical	Classified Salaries; Classified Employees - Child care, translators, clerical
Amount	\$1,300	\$1,300	\$1,300
Source	LCFF	LCFF	LCFF

Budget Reference	Employee Benefits; Classified	Employee Benefits; Classified	Employee Benefits; Classified
Amount	\$2,700	\$2,700	\$2,700
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Certificated	Employee Benefits; Certificated	Employee Benefits; Certificated
Amount	\$0	\$2,258	\$2,258
Source	LCFF	LCFF	LCFF
Budget Reference	Services and Other Operating Expenses	Services and Other Operating Expenses	Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Schools will staff community liaisons to provide parent outreach.	Schools will staff community liaisons to provide parent outreach.	Schools will staff community liaisons to provide parent outreach.

	2017-18	2018-19	2019-20
Amount	\$57,468	\$68,850	\$68,850
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$20,191	\$20,191	\$20,191
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):		
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
OR			
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:			

 Students to be Served:
 Scope of Services:
 Location(s):

 (Select from English Learners, Foster Youth, and/or Low Income)
 (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))
 (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

 English Learners
 Limited to Unduplicated Student Group(s)
 All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
The District will provide written translations for	The District will provide written translations for	The District will provide written translations for
all language groups at or above 15% of the	all language groups at or above 15% of the	all language groups at or above 15% of the
student population.	student population.	student population.

	2017-18	2018-19	2019-20
Amount	\$3,700	\$3,700	\$3,700
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; Translators	Classified Salaries	Classified Salaries
Amount	\$1,300	\$1,300	\$1,300
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits
Amount	\$0	\$10,638	\$10,638
Source	LCFF	LCFF	LCFF

Budget	
Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
OR	

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
All schools will hold Student Study Team meetings for students identified as struggling academically and/or socially.	All schools will hold Student Study Team meetings for students identified as struggling academically and/or socially.	All schools will hold Student Study Team meetings for students identified as struggling academically and/or socially.

	2017-18	2018-19	2019-20
Amount	\$3,700	\$3,700	\$3,700
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; Translators	Classified Salaries	Classified Salaries
Amount	\$1,300	\$1,300	\$1,300
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	LEA-wide	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will provide schools with translators for parent conferences.	The district will provide schools with translators for parent conferences.	The district will provide schools with translators for parent conferences.

	2017-18	2018-19	2019-20
Amount	\$3,700	\$3,700	\$3,700
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$1,300	\$1,300	\$1,300
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

ala Orașii (a Orbania Anglian Orași)		
ols, Specific Schools, and/or Specific Grade Spans)		
OR		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	All Schools

Actions/Services

2017-18	2018-19	2019-20
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged
Action:	Action:	Action:
Unchanged Action	Unchanged Action	Unchanged Action
Principals will hold monthly parent meetings to	Principals will hold monthly parent meetings to	Principals will hold monthly parent meetings to
inform all parents of instructional related topics	inform all parents of instructional related topics	inform all parents of instructional related topics
and ways to improve student achievement.	and ways to improve student achievement.	and ways to improve student achievement.

	2017-18	2018-19	2019-20
Amount	\$5,180	\$4,241	\$4,241
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$1,820	\$1,820	\$1,820
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Students)		ccation(s): elect from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All	II Schools
	OR	
or Actions/Services included as contributin	g to meeting the Increased	d or Improved Services Requirement:
Students to be Served: Scope of Services: Location(s):		
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide Unduplicated Student Group(s))	le, or Limited to (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Office Staff Support for Parents and Students	Office Staff Support for Parents and Students	Office Staff Support for Parents and Students

	2017-18	2018-19	2019-20
Amount	\$262,842	\$398,016	\$398,016
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$63,308	\$195,911	\$195,911
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	OR
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:	

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	Limited to Unduplicated Student Group(s)	All Schools

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Community liaison position to support Asian languages	Community liaison position to support Asian languages	Community liaison position to support Asian languages

	2017-18	2018-19	2019-20
Amount	\$7,622	\$7,622	\$7,622
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries	Classified Salaries	Classified Salaries
Amount	\$2,678	\$2,678	\$2,678
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits	Employee Benefits	Employee Benefits

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged	Goal

All schools in the Rosemead School District will maintain at the least an overall rating of Good as measured by the Facilities Inspection Team (FIT) Report

State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic Local Priorities: Positive School Climate

Identified Need:

Goal 7

Expected Annual Measurable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
All schools will receive a	All school facilities will			
rating of "Good" on the FIT Report	be well-maintained and	be well-maintained and	be well-maintained and	be well-maintained and
Report	in proper working	in proper working	in proper working	in proper working
	condition. The district	condition. The district	condition. The district	condition. The district
	will review work orders			
	that were not	that were not	that were not	that were not
	completed due to	completed due to	completed due to	completed due to
	budget constraints and	budget constraints and	budget constraints and	budget constraints and
	use the expected	use the expected	use the expected	use the expected
	annual funding	annual funding	annual funding	annual funding
	increases to	increases to	increases to	increases to
	completed unfinished	completed unfinished	completed unfinished	completed unfinished
	work orders. Annually,	work orders. Annually,	work orders. Annually,	work orders. Annually,
	the FIT report will be			
	reviewed to ensure all			
	schools receive an	schools receive an	schools receive an	schools receive an
	overall rating of	overall rating of	overall rating of	overall rating of
	"Good."	"Good."	"Good."	"Good."

Planned Actions / Services

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served: Location(s):						
(Select from All, Students with Disabilities, or Specific Stude	Specific Schools, and/or Specific Grade Spans)					
All	All Schools					
OR						
For Actions/Services included as contributin	ig to meeting the Incr	eased or Improved S	Services Requirement:			
Students to be Served:	Soono of Sonviscou					
	Scope of Services:		Location(s):			
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Sch Unduplicated Student Grou		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)			

Actions/Services

2017-18 Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
The district will monitor the condition of all district facilities and ensure that all are clean, safe, and functional.	The district will monitor the condition of all district facilities and ensure that all are clean, safe, and functional.	The district will monitor the condition of all district facilities and ensure that all are clean, safe, and functional.

	2017-18	2018-19	2019-20
Amount	\$979,000	\$860,589	\$860,589
Source	LCFF	LCFF	LCFF
Budget Reference	Classified Salaries; Maintenance and Operation employee salaries	Classified Salaries	Classified Salaries
Amount	\$236,291	\$240,403	\$240,403
Source	LCFF	LCFF	LCFF

Budget Reference	Books and Supplies; Maintenance and Operation supplies	Books and Supplies; Maintenance and Operation supplies	Books and Supplies; Maintenance and Operation supplies
Amount	\$413,812	\$386,033	\$386,033
Source	LCFF	LCFF	LCFF
Budget Reference	Employee Benefits; Maintenance and Operation employee benefits	Employee Benefits; Maintenance and Operation employee benefits	Employee Benefits; Maintenance and Operation employee benefits

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year: 2018-19				
Estimated Supplemental and Concentration	on Grant \$6,070,06	37	Percentage to Increase or Improve Services:	33.00%
Describe how services provided for undu provided for all students in the LCAP yea		l or improved by at least the percei	ntage identified above, either qualitatively or qua	ntitatively, as compared to services
Identify each action/service being funded (see instructions).	and provided on a schoolwid	de or LEA-wide basis. Include the	required descriptions supporting each schoolwid	e or LEA-wide use of funds
Actions/Services Contributing to	meeting the increased	or improved services and i	dentified as LEA-wide.	
<u>Goal 1:</u>				
achievement by di to differentiate inst representing a wid • Action 3 - Classified Emp • Classified staff will critical that all staff allow the district to attendance and stu • Actions 5 and 6 Professio • The overwhelming close the achievem provide individualiz Concentration func	needs of students from ifferentiating instruction ruction for underperfor e range of complexity w loyee Professional Dev be trained in the PBIS f receive appropriate tr minimize suspensions ident engagement in le nal Development majority of Rosemead nent gap between these	our unduplicated student of to meet their varying need ming students. Supplemen will be purchased to suppor velopment 6 framework because when aining so they can support and expulsions, especially arning. School District students fa e students and their more a nstruction, English Languag	Core groups, research supports that schools is. Therefore, it is essential that books tal instructional materials to support the teachers in addressing the wide rang implementing a districtwide positive be all students. A districtwide approach for our high risk unduplicated student Il into unduplicated student groups. Ste dvantaged peers, teachers need to be ge Development and interventions in the	s and materials be purchased he CCSS and books e of student needs. hehavior framework, it is to implementing PBIS will groups, in order to increase udies indicate that in order to a knowledgeable about how to
prepare teachers t students from vario data analysis, diffe addressing the aca	o teach effectively and ous economic, academ rentiated instruction, r ademic needs of Englis	d manage all of the demand ic, and language backgroun esearch-based practices to	Beginning Teacher Support and Assest the profession. This is especially nds. All new teachers to Rosemead wi support all students; however, part of m disadvantaged backgrounds.	r important for serving our Il be trained in the areas of
and strategies to a will participate in a professional develo	nat the leadership of the ddress the complex ne year long training and opment sessions can be al development for adre	eeds of our most needy (ac coaching program. Some o be used and applied to all st	rely impacting student achievement to ademic / economically disadvantaged f the academic and social-emotional s udents. Supplemental & Concentration based services to unduplicated studen	/ ELs) students. Principals trategies learned during the n funds were allocated to
 Decreasing class s important for undu interventions. Sma funds will be used all unduplicated stu 	size and eliminating co plicated student popula ller class sizes are also to reduce class sizes a udents and provide Eng	ation because teachers can o conducive to supporting c	achers to target the specific needs of provide more individualized and differ ollaborative learning environments. S classes to increase the time spent on ht for English Learners.	entiated instruction and upplemental & Concentration
unduplicated stude	at students who are str ent groups benefit grea . S & C funds will be us	tly from afterschool enrichr sed to support this program	ime to catch up to their peers. Therefo nent programs that supplement the in:	
provides in school	and after school interv	entions for students needing	d have intensive academic needs. The g these services. There is a long esta ion funds will be used to provide undu	blished correlation between

intensive intervention programs during the school day and after school to prepare them for greater success in meeting the California standards.

- Action 15 Instructional Leads -
 - The District will provide stipends to Teacher Leads at school sites as a tool for increasing the effectiveness of the site Leadership Teams in improving data analysis, collaboration and academic planning. Currently, many teachers are taking on additional responsibilities without compensation which often leads to teacher burn out and high turn over of leadership positions. Identifying and compensation Teacher Leads will provide support the Principals and Teacher teams in their Professional Learning Communities.
- Action 16 Lesson Development
 - Effective instructional planning results in better implementation of lessons, more opportunities for differentiated instruction and actual student achievement of objectives. In upper grades where the average class size is larger than primary grades, teachers will be allocated release time for instructional planning and grade level team collaboration. Teachers will utilize this time to plan and design lessons that provide scaffolding for non-academically proficient and non-language proficient students. Lessons will address core standards, but will help at-risk unduplicated students access the core.

Goal 2:

- Actions 1, 2, 4, 6, 7 and 8 Interventions
 - In districts with high percentages of students representing the unduplicated count groups, it is particularly important to provide a wide range of interventions and additional support services to address their academic needs so that they may catch up to their peers and schools can close the achievement gap. In order to provide a comprehensive program of support to students needing additional academic assistance, Rosemead offers a full day kindergarten as well as during the day and after school interventions at the elementary and middle schools and iReady software programs to support interventions through monitoring and differentiation.
- Actions 3 and 5 ELD Supports
 - Students who are learning English at all language proficiency levels need additional support in order to access the core curriculum and compete with their English proficient peers. All schools will be provided with ELD intervention teachers in order to provide instructional support based specifically on the proficiency levels of their EL students.

Goal 3:

- Action 2 TK-3 Class Size Reduction
 - Decreasing class size and eliminating combination classes allows teachers to target the specific needs of unduplicated students and help teachers provide early intervention for students in the primary grades. This will increase the time spent on differentiated instruction for all unduplicated students and provide greater access to English Language Development strategies for English Learners. Furthermore, the state has set a ratio of 24:1 ratio in grades TK-3. Supplemental & Concentration funds will be used to reduce class sizes and eliminate combination classes in graders TK-3.
- Action 3 Supplemental Computer Intervention Programs
 - Demographic data reveals that 80% of Rosemead students participate in the Free and Reduced Lunch program and 40% are English Learners. These factors can produce additional challenges because families often do not have the resources to support their children with tutoring at home. Therefore, differentiating instruction in the classroom is critical to meeting the academic and language needs of all students, especially our unduplicated student groups. iReady is a researched-based program with proven success and will be utilized to support core instruction and provide at-risk students with more opportunities to overcome educational disadvantage factors and develop improved academic skills.
- Action 4 Kindergarten Instructional Aides
 - Early childhood development is a critical component in laying a foundation for school success. Many of our students enter school
 without the foundational skills and concepts necessary to meet the academic standards for kindergarten. This is particularly true for low
 income students, English Learners and Foster Youth. Instructional aides in the classroom provides opportunities for one-to-one and
 small group instruction and early intervention. Supplemental funds will be used to employ 3-hour instructional aides in each TK and
 Kindergarten classroom.
- Action 5 Pre School
 - According to a report written by the U.S. Department of Education (2016), underserved communities lack access to free quality
 preschool, schools with high, challenging standards, and engaging teaching. We know that the foundation for future success is often
 linked to children's ability to attend preschool. However, many of our families cannot afford it. Therefore, supplemental funds will be
 used to provide more access to our most needy Preschool students.
- Action 6 ELD Supports (See Goal 2, Actions 3 and 5)

Goal 4:

- Actions 1 and 4 Enrichment
 - According to a report written by the U.S. Department of Education (2016), far too many students across the United States, especially in underserved groups and communities, lack robust access to the core elements of a quality education. Supplemental funds will be allocated for enrichment activities intended to provide our unduplicated students with opportunities that they do not have access to because of household income or because of language barriers. Students will have access to concepts that will help their

knowledge-base in the sciences, technology, engineering, arts, and mathematics.

- Action 2 Computer Lab Aides
 - Research shows that disadvantaged students need additional "time on task" in order to overcome academic deficits. Technology is a
 tool which enables students to learn new skills and concepts. Funding computer lab aides will provide additional time for students to
 learn technology skills and develop computer related competencies. The lab aides will also provide students with more support and
 "time on task" using computer-based intervention programs.
- Action 3 Multi-Media Specialists
 - Libraries and access to books and information databases is critical to student reading, writing, research and reporting. Furthermore, online intervention programs are critical to ensuring that students who are underachieving have access to the core curriculum. Multi-media specialists will provide unduplicated students more access to quality, grade appropriate literature.
- Action 5 and 7 Technology Devices
 - Students from low income backgrounds often lack the technology tools that their more advantaged peers have. In order to ensure that
 all students have access to technology, the District will provide Chromebooks, iPads, desktop computers and materials to support
 student achievement, personalized learning, and a college-and-career ready culture. This will ensure that our English Learners and
 academically at-risk students will be able utilize technology to access supplemental and intervention computer-based programs.

Goal 5:

- Action 1, 5, 7 Positive Behavior and Support Systems
 - Research indicates that a positive school culture is strongly related to increased academic achievement. Furthermore, it is the district's
 responsibility to ensure that all students are provided with access to the academic program. Students who struggle with behavior are
 often academically at risk. In order to promote a positive school climate where all students can learn effectively.at all sites and ensure
 that students are not out of the classrooms for extended periods of time due to discipline related issues, the district will use
 supplemental funds to implement PBIS in all schools.
- Action 3 Health and Development Services
 - An abundance of research connects poverty to poor educational and health outcomes, As a district, we are committed to ensuring that our students are healthy and ready to learn. Supplemental funds will be used to increase health and developmental services for the most needy students.
- Action 4 School Counselors
 - Research demonstrates that school counselors serve a vital role in maximizing student success. But many students do not get access to high quality school counselors that they need and this is particularly true for students of color and students from low income families. Supplemental funds will be used to provide counseling services in order to support social emotional needs of students and ensure that students receive the counseling services they need.
- Action 6 Student Leadership
 - In order to provide a positive school environment so that all students feel safe and can learn, the district is implementing the Leader in Me student leadership program. This program provides all students with the opportunity to learn and develop critical leadership skills and everyday work habits that promote success. This program is critical to the academic and social-emotional development of our unduplicated students. Skills and habits are being learned by these students that are not taught to them at home. This program is providing our students with essential skills and habits that will be used in high school, college, and their adult lives.

Goal 6:

- Action 1 Student Data Base
 - The key to ensuring that all students have the opportunity to achieve to high academic levels is to monitor their learning through
 ongoing assessments and analyze that data regularly to determine instructional plans and interventions when needs. A student
 data-base system is funded to help track the progress of students and provide essential information to teachers as well as parents
 about their students' progress.
- Actions 2, 3, 4, 5, 6, 7 and 8
 - Rosemead School District will provide a wide range of school and district supports and opportunities to increase Parental Involvement in the schools, such as Principal Meetings, Parent Conferences, Parent Education Nights, and other Parent Group meetings. In addition, it is essential that we provide written and oral translations at all Parent Meetings for families who do not speak English fluently. With over 80% of families living in poverty, parent involvement can be a challenge for our families. Families living in poverty often work multiple jobs, may have limited English language skills, and in some cases may have had few positive experiences with their children's teachers or schools. These factors frequently work against a school's attempts to form relationships with families living in poverty. Studies indicate that the more that parents are authentically engaged in their child's education, the greater the likelihood of academic and social success for students.

LCAP Year: 2017-18

Estimated Supplemental and Concentration Grant Funds:

Percentage to Increase or Improve Services: 31.81%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

\$5,783,661

Rosemead School District qualifies as an LEA-wide district for distribution of the LCFF supplemental/concentration funds received. Rosemead's proportionality percentage for FY 17-18 is 31.81%. School sites are allocated resources proportionately based on total enrollment; however, all sites also receive additional supplemental/concentration funding based on their unduplicated student population. The 2017-18 LCFF supplemental and concentration funds is approximately \$5.7 million. The District's projected unduplicated enrollment count of 2035 equates to approximately 85.32 percent of the District's projected total student enrollment count of 2385, qualifying the District as LEA-Wide for purposes of expending LCFF supplemental and concentration funds. The planned LCFF supplemental and concentration funds expenditures of \$5.7 million demonstrate the amount necessary to meet the proportionality expenditure requirement. The following actions and services are over and above the LCFF 31.81% proportionality requirement. Funds will be used to increase:

Technology.

 2% of Supplemental & Concentration funds (\$100,000) were used for instructional technology and materials to support student achievement, personalized learning, and a college-and-career ready culture

Mental and physical health services.

• 9 % of Supplemental / Concentration funds (\$506,000) were allocated to support social emotional needs of students.

Parent and community Involvement.

• 1% of Supplemental & Concentration funds (\$67,000) was used to increase parent and community involvement to support student success.

Class Size Reduction / Elimination of Combination Classes in Grades TK- 6.

 34% of Supplemental & Concentration funds (\$1,980,721) were used to reduce class sizes and eliminate combination classes to increase the time spent on differentiated instruction for all unduplicated students and provide English Language Development for English Learners. Stakeholders have provided input that larger class sizes and combination classes make it very difficult to meet the needs of all students. By decreasing the class sizes and eliminating combination classes will allow teachers to target the specific needs of unduplicated students.

Intervention Programs and Specialized supports for Unduplicated Students.

- 28% of Supplemental & Concentration funds (\$1,567,274) were used to provide unduplicated students with intervention programs during the school day and after school
- All schools are implementing daily intervention blocks for students not meeting grade level standards. The district has moved toward an
 intervention model where all teachers diagnose and treat students who are struggling academically. The schools are using diagnostic
 assessments in both ELA and math to identify the specific needs of students. The also have intervention programs designed to provide
 instruction needed to address every students' academic needs. Teachers are also utilizing the diagnostic assessments to monitor progress
 and whether the intervention support provided to students is helping students make progress.

Site-Based Supplemental & Concentration Allocations

11% of Supplemental & Concentration funds were allocated (over \$74,000 for each school) to implement programs to support and increase services

for unduplicated students. The schools provided students with the following services:

- Guided Reading / Differentiated Instruction
- Supplemental ELD Materials
- Supplemental Project-Based Learning Materials
- Parent Outreach Meetings
- Parenting Education Classes
- PBIS Materials
- Arts Enrichment
- After School / In-School Intervention
- After School Enrichment
- After School iReady Lab

Professional Development Focusing on Support for Unduplicated Students

• 15% of Supplemental & Concentration funds were allocated (over \$600,000) to provide professional development for all employees in order to provide increased services to unduplicated students.

Expenditure Summary

Expenditures by Budget Category					
Budget Category	2017 Annual Update Budgeted	2017 Annual Update Estimated Actual	2018	2019	
All Budget Categories	\$19,094,264	\$18,765,258	\$17,737,732	\$17,548,970	
1000-1999 Certificated Salaries	12,020,969	12,415,910	10,923,849	10,921,473	
2000-2999 Classified Salaries	1,684,131	1,575,411	1,717,503	1,717,503	
3000-3999 Employee Benefits	3,915,000	3,747,841	3,659,059	3,661,435	
4000-4999 Books and Supplies	888,874	544,884	946,505	757,743	
5000-5999 Services and Other Operating Expenses	423,570	355,922	467,476	467,476	
6000-6999 Capital Outlay	144,220	125,290	23,340	23,340	
7000-7499 Other	17,500	0	0	0	

Expenditures by Funding Source						
Funding Source	2017 Annual Update Budgeted	2017 Annual Update Estimated Actual	2018	2019		
All Funding Sources	\$19,094,264	\$18,765,258	\$17,737,732	\$17,548,970		
Other State Revenues	0	0	119,422	115,660		
Other Federal Funds	561,630	574,406	292,861	292,861		
LCFF Base/Not Contributing to Increased or Improved Services	12,750,323	12,460,985	11,330,995	11,145,995		
LCFF S & C/Contributing to Increased or Improved Services	5,782,311	5,729,867	5,994,454	5,994,454		

Expenditures by Budget Category and Funding Source					
Budget Category	Funding Source	2017 Annual Update Budgeted	2017 Annual Update Estimated Actual	2018	2019
All Budget Categories	All Funding Sources	\$19,094,264	\$18,765,258	\$17,737,732	\$17,548,970
1000-1999 Certificated Salaries	Other Federal Funds	425,854	438,630	230,417	230,417
1000-1999 Certificated Salaries	LCFF Base/Not Contributing to Increased or Improved Services	7,903,912	8,141,029	6,759,066	6,759,066
1000-1999 Certificated Salaries	LCFF S & C/Contributing to Increased or Improved Services	3,691,203	3,836,251	3,934,366	3,931,990
2000-2999 Classified Salaries	LCFF Base/Not Contributing to Increased or Improved Services	1,241,842	1,123,431	1,258,605	1,258,605
2000-2999 Classified Salaries	LCFF S & C/Contributing to Increased or Improved Services	442,289	451,980	458,898	458,898
3000-3999 Employee Benefits	Other Federal Funds	135,776	135,776	62,444	62,444

3000-3999 Employee Benefits	LCFF Base/Not Contributing to Increased or Improved Services	2,832,617	2,804,808	2,702,921	2,702,921
3000-3999 Employee Benefits	LCFF S & C/Contributing to Increased or Improved Services	946,607	807,257	893,694	896,070
4000-4999 Books and Supplies	Other State Revenues	0	0	119,422	115,660
4000-4999 Books and Supplies	LCFF Base/Not Contributing to Increased or Improved Services	771,952	391,717	610,403	425,403
4000-4999 Books and Supplies	LCFF S & C/Contributing to Increased or Improved Services	116,922	153,167	216,680	216,680
5000-5999 Services and Other Operating Expenses	LCFF S & C/Contributing to Increased or Improved Services	423,570	355,922	467,476	467,476
6000-6999 Capital Outlay	LCFF S & C/Contributing to Increased or Improved Services	144,220	125,290	23,340	23,340
7000-7499 Other	LCFF S & C/Contributing to Increased or Improved Services	17,500	0	0	0

Expenditures by Goal and Funding Source				
Funding Source	2018	2019		

80% of all students will show growth toward proficiency or maintain proficiency on district and state assessments.

All Funding Sources	\$11,263,742	\$11,074,980
Other State Revenues	119,422	115,660
Other Federal Funds	292,861	292,861
LCFF Base/Not Contributing to Increased or Improved Services	9,174,433	8,989,433
LCFF S & C/Contributing to Increased or Improved Services	1,677,026	1,677,026

80% of English learners, low-income students, and/or foster youth students will show growth toward proficiency or maintain proficiency on district and state assessments.

All Funding Sources	\$1,119,981	\$1,119,981
LCFF S & C/Contributing to Increased or Improved Services	1,119,981	1,119,981

90% of all 3rd grade students that are continuously enrolled in the RSD schools since kindergarten will show proficiency in English Language Arts on district and state assessments.

All Funding Sources	\$2,067,996	\$2,067,996
LCFF S & C/Contributing to Increased or Improved Services	2,067,996	2,067,996

All 8th grade students will demonstrate high school, college, and career readiness as measured by SBAC ELA and Math results, science CST results, other district assessment data.

All Funding Sources	\$442,362	\$442,362
LCFF S & C/Contributing to Increased or Improved Services	442,362	442,362

All schools will implement Positive Behavior Intervention and Supports (PBIS) and provide additional educational and behavioral support services to supplemental /concentration students

All Funding Sources

\$577,401 \$577,401

LCFF Base/Not Contributing to Increased or Improved Services	75,610	75,610
LCFF S & C/Contributing to Increased or Improved Services	501,791	501,791

All schools will increase their participation in parenting classes by 10% from the previous school year. T

All Funding Sources	\$779,225	\$779,225
LCFF Base/Not Contributing to Increased or Improved Services	593,927	593,927
LCFF S & C/Contributing to Increased or Improved Services	185,298	185,298

All schools in the Rosemead School District will maintain at the least an overall rating of Good as measured by the Facilities Inspection Team (FIT) Report

All Funding Sources	\$1,487,025	\$1,487,025
LCFF Base/Not Contributing to Increased or Improved Services	1,487,025	1,487,025

Annual Update Expenditures by Goal and Funding Source		
Funding Source	2017 Annual Update Budgeted	2017 Annual Update Estimated Actual

80% of all students will show growth toward proficiency or maintain proficiency on district and state assessments.

All Funding Sources	\$12,859,210	\$12,675,193
Other Federal Funds	561,630	574,406
LCFF Base/Not Contributing to Increased or Improved Services	10,795,070	10,578,673
LCFF S & C/Contributing to Increased or Improved Services	1,502,510	1,522,114

80% of English learners, low-income students, and/or foster youth students will show growth toward proficiency or maintain proficiency on district and state assessments.

All Funding Sources	\$1,246,410	\$1,117,661
LCFF S & C/Contributing to Increased or Improved Services	1,246,410	1,117,661

90% of all 3rd grade students that are continuously enrolled in the RSD schools since kindergarten will show proficiency in English Language Arts on district and state assessments.

All Funding Sources	\$1,845,150	\$2,000,216
LCFF S & C/Contributing to Increased or Improved Services	1,845,150	2,000,216

All 8th grade students will demonstrate high school, college, and career readiness as measured by SBAC ELA and Math results, science CST results, other district assessment data.

All Funding Sources	\$450,692	\$445,150
LCFF S & C/Contributing to Increased or Improved Services	450,692	445,150

All schools will implement Positive Behavior Intervention and Supports (PBIS) and provide additional educational and behavioral support services to supplemental /concentration students

LCFF S & C/Contributing to Increased or Improved Services	575,590	500,193
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All schools will increase their participation in parenting classes by 10% from the previous school year. T

All Funding Sources	\$488,109	\$470,683
LCFF Base/Not Contributing to Increased or Improved Services	326,150	326,150
LCFF S & C/Contributing to Increased or Improved Services	161,959	144,533
All schools in the Rosemead School District will maintain at the least an overall rating of "Good" as measured by the F Report	acilities Inspection Tea	ım (FIT)

All Funding Sources	\$1,629,103	\$1,556,162
LCFF Base/Not Contributing to Increased or Improved Services	1,629,103	1,556,162

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